

Westminster Presbyterian Church 2020 Annual Report

WITH CHRIST AS OUR CORNERSTONE WE BELIEVE, BECOME, BELONG, BUILD

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STAFF

Rev. Dan Voigt, Associate Pastor Patrick Marchant, Director of Music Ministries Erica Rissi, Director of Youth Ministries Jodi Dieken, Office Manager Dee Jordan, Church Secretary Becky Dietz, Financial Secretary Larry Nosbisch, Custodial Assistant Tasha Knight, Director of Child Care Charissa Lambert, Director of Messengers & Mice Choirs Brenda Buseman, Choir Accompanist





Lois Rooff Geof Grimes Cornelia Hess Nancy Hoffman MaryAnn Johnson Judy Steiert Alice Snyder Sergeant Marilyn Ormord Barb Ogden Barb Smith Susan Wieben

STAFF REPORTS

ASSOCIATE PASTOR/ACTING HEAD OF STAFF

The pandemic caused by Covid-19 forced us to change every aspect of our ministries this year. In 2020, Westminster like most of the world learned to adapt. Worship closed to in-person gatherings and was pre-recorded, went outdoors, and eventually live broadcast. Meetings and CE classes, Bible Studies, and fellowship groups adapted to video conferencing. Even VBS got its own webpage and video series. For a couple of months, we did manage to have some gatherings with restrictions in the building but soon enough cases rose in our county and Session made the tough decision to close the building to large gatherings again. It's worth noting that several other large churches in the Cedar Valley did remain open, but the session's concern for the safety of the staff, congregation, as well as the broader community dictated closing was the best choice. I admire them for their bold action on this.

Certainly, one of the best, if not the best thing, to come out of 2020 at Westminster was our food pantry. After our community breakfast and Sunday Supper events were no longer able to happen due to safety issues, the pantry was able to pick up the slack and reach folks in need of food. The pantry started in July and served around 25 households per opening. At the close of the year, we were serving 60 households per opening. In total, we now have 157 different households containing over 400 individuals using the pantry. Many thanks are due to the volunteers who have helped and those who have donated to make this ministry possible.

2020 also brought the nation and the world a renewed call for racial equality. Westminster wrestled with its own response. Many of our youth looked for something to do to support their black friends and black community in Waterloo. Led by our bold youth director and approved by the pastors, they created and posted "Black Lives Matter" signs on the Church's front lawn. However, some in the church also associate the phrase with violence, vandalism, and anti-police rhetoric. The division created by this event has reminded us that although God has done miraculous things by uniting us as a group gifted with different abilities and perspectives, that does not mean living together as people of faith is without its challenges.

Last year also brought with it the departure of our head of staff, Rev. Dr. Patricia Jacobs. She served Westminster as the Associate and Head Pastor for a combined 16 years. She was quite possibly the kindest and most caring pastor I have known, who led from the wisdom of deeply knowing each member of the congregation. She has left her mark on virtually every ministry of this church, and we are grateful for her contributions, will miss her, and wish her well.

The pandemic also has slowed the search for a Transitional Pastor but it is getting underway. A search committee that will be looking for the next head of staff will be voted on at the annual meeting in January. In the meantime, I have adapted to being the sole pastor and have appreciated the opportunity to lead worship, staff, committees, and Session.

Romans 5:3 reminds us that, troubles produce endurance, endurance, character, and character, hope. And this hope does not disappoint.

The year brought many troubles. Yet, we as a church endured. We changed our practices and came up with new ways to meet, reach out and serve. Financially, we took a hit as non-pledging and loose offering income was sharply

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down. But almost the entire congregation fulfilled their pledges and through cut program costs we found a way to make it. I believe Paul was right. We endured through our troubles, and they have revealed our character as a congregation. Ultimately, leaving me with hope. Hope that no matter what happens in the years ahead, God will continue to do good work in and through us.

Grace and Peace, Pastor Dan

DIRECTOR OF MUSIC MINISTRIES

Ah, 2020 how you have shortened the Annual Report... We are so grateful for the things we have been able to do to make music in this year of distance. And prayerfully hope for a much longer Annual Report next year!

- Beginning on Sunday, March 22, 2020 we began uploaded prerecorded worship services each Sunday. These
 services grew into a comfortable "Westminster Worship" mold as we realized our time online would be
 extended. Blending both traditional and contemporary elements, these services ranged from 30-45 minutes
 in length.
- In addition to our online worship services, throughout the warm months of summer (June, July, August, and into September) we offered weekly outdoor Blended Worship services on the North lawn for those who felt comfortable coming to worship.
- We offered a virtual choir for our members over the summer "Is He Worthy?" with a total of 12 participants (6 Westminster members, and 6 friends of the congregation) we brought in voices from across the countrylowa, Texas, Wisconsin, North Carolina, & Rhode Island to make this choir truly a blend of voices from afar! The video debuted on YouTube as well as in our online worship service for Sunday, September 6.
- September 21, 2020 was our first ever Live-Streamed worship service! With 2 months of preparation time, the back of the sanctuary was upgraded with a second desk (including risers!), a new computer, 3 cameras, and a host of "behind the scenes" technology to get everything from inside the sanctuary to YouTube each Sunday morning.
- While we were able to have a few in person Wednesday night classes, Charissa & Patrick worked together on a safe & distanced percussion class for the children of the congregation. 6 members of the Meisteringers continued to meet for friendship & music making, masked and distanced in the bell room.
- On Sunday, December 6 we hosted an online Sing-along and story time in place of our annual Cocoa & Carols event. We read '*Twas the Night Before Christmas* and sang carols together from the comfort and safety of our own homes but were still able to share our Christmas joys in the comments of the video with one another.
- On Friday, December 18 our Christmas musical offering "The Moments of Christmas: A Celebration of God's Presence in our Christmas Traditions" premiered on YouTube. This 40-minute musical celebration featured Kristin & Neal Petersen, Kim Porter, and Cara Lockard.

- The Promise Academy of Music ended the Spring 2020 semester early due to the pandemic. With a chance to plan and regroup, lessons began again in the fall both online and in person and finished with a virtual recital recorded in Westminster's sanctuary. We were greatly saddened to not host either of our community theatre musical productions this year, Moana JR. in July and Tuck Everlasting in October, but look forward to hosting them safely in the years to come.

I look forward with great hope and expectation as we adventure into 2021!

Yours in Christ, Patrick Marchant

DIRECTOR OF YOUTH MINISTRIES

Our youth continue to enlighten us with their gifts, willing hearts, and bodacious spirits. We have been so blessed to do life with some of the best Jr. High, Sr. High, and Leaders in our area!

Their programs are blessed by many of you and in particular Susan Larsen, Dee Jordan, Emily Bittner, Steven Jordan, Whitney Rissi, Jessica Augustine, and Dan Bonker. These leaders are such a strong influence in our youth's lives, and our programs are forever stronger because of their gifts to youth ministry.

I would like to share a few of our highlights in 2020:

- Our youth program was blessed to be able to continue our small group ministry called, "Summit Studies"
- Our youth program has begun highlighting another form of worship in our Wednesday Programming by hosting a musical worship service for the combined ages between their normal classes
- We have been blessed to have the involvement of our Jr. High and Sr. High schoolers in our Sunday and Wednesday worships
- We confirmed 4 youth into the church and celebrated 9 graduating seniors
- We have celebrated having our first trip as a combined Jr. and Sr. High youth ministry mission trip to Newton, Iowa where 13 adults and youth served the Christian Conference Center.
- We have been blessed to host numerous events around the church and online for our youth including our fallbash kick-off, fear factor Halloween Party, Online Game Nights, delivering May Day baskets to homes, Black Lives Matter poster making and praying event, outdoor movie nights, Christmas cookie decorating contests, and interactive weekly contests.
- Wes Pres Youth enjoyed filming and premiering videos for numerous events throughout the year including Virtual VBS, themed weekly worship videos, and our Christmas Eve-Eve spectacular.

While we have had to bend in new directions due to the Pandemic, we have found new ways to connect and build community online.

Our Friday night dances came to a pause due to the COVID pandemic in March 2020. We still celebrate that these dances are made possible by the members of Westminster and their willing hearts to chaperone and serve! Thank you for your continued support of this wonderful ministry to the middle schools of the Cedar Valley.

The youth continue to be a strong presence at Westminster Church and I want to thank our members for their outpouring of love and support in all that we do! You can follow along with all that we do here at Westminster and beyond by checking out our social platforms @wespreyouthia

Respectfully submitted, Erica Rissi

DIRECTOR OF CHILD CARE

We currently have 7 workers plus one director. We have rearranged our room to include a reading nook with bean bag seats, a house area with a sink, a stove and a washer/dryer set. We also have a new train set that makes sounds! It is fun to watch all the children explore the new play areas.

Our staff takes pride in providing a clean and safe environment for the children of Westminster. They wear masks while taking care of the children and we have implemented a system to keep children safe with a sign-in and out for each event. The nursery provides care for children kindergarten age and younger, with exceptions when needed. We provide childcare for any church activity. We are proud of our facility and of our staff.

Respectfully submitted, Tasha Knight

SESSION

Total members as of December 31, 2019 - 497

Additions

Reaffirmation and Profession of Faith – o Certificate of Transfer – o Youth Professions – 4 Other – o **Deletions** Certificate – 4 Death – 11 Moved from MEMBER status to INACTIVE – 23

Total active members as of December 31, 2020 – 463

COMMITTEE REPORTS

CHRISTIAN EDUCATION

Like all the other areas of ministry, Christian Ed needed to adapt its programming in wake of the pandemic restrictions and safety issues. You can read our Youth Director's report about the youth activities, but I will cover children's and adult education ministries here.

Children:

- Children's ministry stopped in March after a couple months of our normal Sunday School and Wednesday Night activities.
- VBS was offered as an online resource this year. 40 backpacks were filled with all the materials needed to do the activities, crafts and games. Instructional videos for the lesson, crafts, activities, and music were posted on our website. I'm incredibly proud of our volunteers and their bravery to be filmed, Erica's work in filming, and Patrick's work on the website.
- Sadly, summer camps had to close this year and we were unable to send any kids.
- In the fall, the CE Committee delayed the start of children's programming to make sure the return to schools went smoothly. When we resumed classes, the only offering was on Wednesday nights and we alternated between in person and virtual lesson weeks. For safety reasons we also had to cancel the meal. After our county moved to the red response level in November, all lessons went online. Our teachers deserve an enormous amount of credit for adapting.

Adult Education:

- For the first couple months of the year, we continued on with various Sunday morning classes, Wednesday Night groups, Monday Morning Bible Studies, small groups, and fellowship groups. After March, Sunday morning classes and other groups stopped meeting due to safety issues or difficulty moving online. Wednesday Night groups moved online and to outdoor gatherings in the nice weather, and our morning Bible Studies shifted to video conferencing. Many thanks to Cathy Young who continues to teach the Monday Morning Women's Bible study, and to a few women who stepped up to lead our Wednesday Night group after Pastor Tricia's departure.
- New programs tried this year included a video call coffee with the pastors, and Sunday evening classes online. In the fall, there was also an attempt to start a new version of small groups, but only a few were able to participate.
- The faithful Centering Prayer group continued to meet in person and also transitioned to online gatherings that made it easier for people from further distances to attend.
- In March, right before everything shut down, we were able to have our 3rd Annual Men's Retreat at the conference center at Okoboji.

Respectfully submitted, Pastor Dan Voigt

DEACONS

The Deacons continued to inspire this year as they worked faithfully to find ways to reach out to those on the care list and to provide some activities for our membership and community. Here are some Highlights:

- Most continued to stay in contact with those on the care list through the pandemic via phone calls, letters, outdoor visits, or dropping off gifts (cookies, flowers, etc.)
- There was excitement to plan a labyrinth event to educate our congregation on this new addition to our facility, but it needed to be pushed back until it is safe for us to have large gatherings again.
- A prayer vigil was carried out this year for people to come and get some spiritual time in the building at a safe distance.
- We closed out the year on a high note by providing a drive by Nativity for the community to enjoy. Thanks to the Crawfords, Knights, and Haines for bearing the cold and being our characters. Thanks also to Barn Stahl farms for providing the animals and the shepherds.
- Many of our other events were cancelled this year, including a nature walk and participating in the Neighborhood Night Out event, and we look forward to continuing next year.

Respectfully submitted, Pastor Dan Voigt

ENDOWMENT COMMITTEE

Endowment Funds are kept in Trusts and are professionally managed by the trust departments of Community Bank and Trust and Lincoln Savings Bank. Investments are in keeping with the philosophy of supporting current needs but with an eye towards growing the investments in the long-term to assure increasing level of support over many years to come.

Committee Approved Expenditures for 2020

General Endowment Fund/Lincoln Savings Bank

• Westminster Presbyterian 2020 Operating Budget

Shirey Fund/Community Bank & Trust

- Deacon's Crisis Fund
- Visitation Pastor funding for 2020 Operating Budget

Francis & Dorothy Winter Sanctuary Fund/Lincoln Savings Bank

• New worship hymnals

Memorial Fund/Lincoln Savings Bank

Memorials were contributed to the church from the following friends and families of -

- Geof Grimes
- MaryAnn Johnson
- Lois Rooff
- Judy Steiert
- Marilyn Ormord
- Barb Ogden

Fern Gray Fund/Lincoln Savings Bank

Fern Gray Fund allows members of the church to apply for Scholarships to help fund their college tuition. In 2020, \$22,250 was allocated to 14 students that applied. Guidelines for scholarships are in the Fern Gray Fund Trust.

If you would like information about any of the Endowment Funds, please contact Becky Dietz in the church office or one of the members of the committee.

Respectfully submitted, Mickey Waschkat, Chair

FINANCE COMMITTEE

Like many Committees of our Church, the year 2020 was one were we needed to assess the changing landscape and recommend appropriate responses - Covid certainly changed the landscape that we all operate in. From a finance perspective, having to switch to hybrid or all online worship and programming presented many challenges. Some Church expenses were able to be reduced with some additional expenditures required to acquire needed technology to offer online ministry. Giving was impacted as some are struggling with family finances.

Through November we have seen revenues of \$581,637, expenses totaling \$598,118 resulting in a slight deficit of \$16,481. Both revenues and expenses are below budgeted levels. As you may remember, last year's budget included support of \$110,398 from our Endowment Funds. So far, we have only needed to use \$32,000 of that amount. The main reason for not drawing down more from the Endowment was the Church's use of the Federal Government's PPP loan program. Westminster applied for and was granted a \$88,475 PPP loan that has subsequently been forgiven. In laymen's terms, that loan is like receiving a \$88,475 gift and was used to support payroll and other expenses. Without this program the financial picture of the Church would have looked much different.

Budget Summary for Period Ending December 31, 2020

300 Revenue \$775,505.00 \$751,178.3 400 Administration \$35,700.00 \$31,384.8 500 Operations & Maintenance \$94,750.00 \$73,151. 600 Christian Education \$24,100.00 \$8,359. 700 Personnel \$511,221.00 \$450,311.3 900 Mission Outreach \$63,000.00 \$60,417.4 1000 Music & Worship \$15,800.00 \$13,043.3 1100 Stewardship \$1,500.00 \$2,242.3 1300 Membership & Outreach \$5,700.00 \$2,242.3 1300 Membership & Outreach \$5,700.00 \$1,893.43 1500 Per Capita \$18,734.00 \$18,733.43 Total Disbursements \$775,505.00 \$660,094.83			0 2 7	
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1500 Per Capita \$18,734.00 \$18,733.0 Total Disbursements \$775,505.00 \$660,094.8	1200	Hospitality & Deacons	\$5,000.00	\$2,242.37
Total Disbursements <u>\$775,505.00</u> <u>\$660,094.8</u>	1300	Membership & Outreach	\$5,700.00	\$1,893.98
	1500	Per Capita	<u>\$18,734.00</u>	<u>\$18,733.68</u>
Total <u>\$0.00</u> <u>\$91,083.</u>		Total Disbursements	<u>\$775,505.00</u>	<u>\$660,094.84</u>
	То	otal	<u>\$0.00</u>	<u>\$91,083.90</u>

2021 will be a very challenging year as projected revenues are very tight and expenses are trimmed to minimum levels. Session will be reviewing the proposed budget in January so please pray for our Elders as they make hard decisions effecting the operation of Westminster.

Respectfully submitted, John Speas, Chair

MISSION COMMITTEE

The Mission Committee is responsible for determining monetary distributions locally, nationally, and worldwide in the amount of 10% of the total yearly pledges and additional monetary receipts.

Hands-on Mission work by church members included Sunday Suppers, donations of personal supplies for the Food Bank, donations of baby items for the Stork's Nest, Derecho recovery work group, donations of household cleaning supplies collected for EMBARC, purchasing Christmas gifts for an adopt-a-family, meeting with clients referred from Love Inc. for water bill assistance, and organizing/serving the Annual Christmas Dinner. Due to Covid-19 restrictions, the Christmas Dinner was prepared and packaged by HyVee, and was handed out to individuals as they drove through on Christmas Eve morning. We served 500 individuals.

Monetary support was given to many organizations including Lakeshore Camp, Dubuque Seminary, Missionaries (Roger & Julie Hederstedt and Farsijana Adeney-Risikotta), House of Hope, Food Bank, Salvation Army, Meals on Wheels, Habitat for Humanity, Cedar Valley Angels, Self-Help International, Protestant University of Congo, the Reach Out Orphanage in Honduras, and scholarships for Westminster youth to attend camps & mission trips. When Covid-19 impacted our community, especially immigrants, emergency funding was provided to EMBARC. Additional disaster funding was provided to Cedar Rapids following the derecho.

In November we once again sponsored The Blessing. We had several worthy agencies submitted for consideration, and following the vote, Kaden's Kloset was awarded the \$7,000.

While we had been in early discussions about the possibility of opening a food pantry, Covid 19 and the closing of businesses, with subsequent unemployment, moved this project forward at an accelerated rate. We opened the food pantry in July, and serve the community on the first Saturday and third Thursday of each month. To date we have been able to provide food to 157 different households, reaching a total of 408 food-insecure individuals. We have also received grant to purchase a commercial freezer and refrigerator, and thus are able to provide a wider variety of food to our community.

We thank the congregation for its continued commitment to mission work.

Respectfully submitted, Judy Kester, Chair

NOMINATING COMMITTEE

The Nominating Committee is responsible for finding active members of the Congregation to serve on standing and certain ad-hoc committees, to serve as Deacons and to serve as Elders. Our goal is to maintain an engaged group of members actively serving on each committee. This year brought with it challenges as we prayerfully completed our duties amidst unprecedented times and often not being able to meet in the same room to make these important decisions.

The Nominating Committee met numerous times from September to December to fill openings for terms beginning in January 2021. The group faithfully and diligently worked towards finding the right persons to serve in the open positions. The committee felt confident in the slate of individuals put forward to serve.

Dawn Wallbaum and Matt Haines will return for a second term and two new Deacons have been nominated: Ann Northey and Nancy Osgood have agreed to serve as deacons for a three-year term.

Marie Hills has agreed to serve a second three-year term as elder and Matt Loesche has agreed to serve as elder for an additional year on the nominating committee. Rebecca Hoffman, Erin Arickx, and Scott Cose have been nominated to serve as elders for the three years beginning in 2021.

For 2021, pending the Congregation's approval, Susie Heaton and Lori Johnson will join the nominating committee in 2021 and begin serving three-year terms.

Additionally, this year the committee has been charged with calling a Pastoral Nominating Committee (PNC). A call went out for nominations to be sent to the Nominating Committee Chair for consideration by the entire committee. Session determined that the committee will be comprised of seven individuals including two Elders. The PNC slate has been formed and will be voted on by the congregation at the Annual Meeting.

This year the Nominating Committee is grateful for the willingness and generosity of the congregation of Westminster Presbyterian in participating in the decision making and planning of the church. I would like to thank all WPC members for their dedication, especially those finishing their committee duties. I encourage everyone to be an active and engaged member of our Church and reach out to the Committee Chairs or Elders throughout the upcoming year if you are interested in serving our Church.

"Each one should use whatever gift [they have] received to serve others, faithfully administering God's grace in its various forms." 1 Peter 4:10

In Christ, Karen Siler, Chair

PERSONNEL COMMITTEE

2020 was a challenging year for not only our church members and community but for our staff as well. We are blessed with some very technically savvy staff members and when the doors of our church needed to be closed, God opened a window of opportunity for new ways to continue the ministry of Westminster.

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In March, our staff began the necessary process of pre-recording services as we were unable to worship in person. By the time phase 3 of our reopening plan was in place, that progressed to live broadcast of our services so that those still at risk and not comfortable attending in person could attend worship virtually.

This past summer, Pastor Dan Voigt, Youth Director Erica Fernandez, and Program Assistant Dee Jordan went to work creating a virtual Vacation Bible School experience for our children. We appreciate the effort and creativity that went into making sure we still had children and youth programming options even when our traditional methods were unavailable to us. We are so fortunate to have the outreach ministry Erica provides. She found numerous ways to be present in the lives of our youth even when they could not be in the presence of one another.

The pandemic may have stopped choir practices, children's musical, and theatre productions but it could not stop the song in the heart of our Music Director, Patrick Marchant. He continued to facilitate music lessons for children through the promise academy and worked with a scaled down group of talented members to bring us music offerings through recordings and Facebook Live. We are grateful for the talents of Patrick, Erica and the members of our congregation who stepped in to lift us up through the gift of music.

Westminster had a custodial change in 2020. Full-time custodian Ben Maurer left at the end of March. Without a fulltime custodian during a time when the building was closed to the public, the staff all pitched in to clean, reorganize, and paint many classrooms. Both kitchens and the coffee house also received a top to bottom cleaning and reorganization. In July, we hired Tyler Delagardelle as a full-time custodian; subsequently Tyler gave his notice in December and his last day was December 24. As we head into 2021, we will evaluate our needs for custodial staff and in the meantime, we are fortunate to have Matt Engelhardt providing some part-time custodial work and Larry Nosbisch continues to provide support for more extensive projects.

Special thanks to my committee colleagues for rallying admirably this year to address a variety of personnel concerns. The end of 2020 finds us in a place of transition with our Senior Pastor/Head of staff position. We are grateful for the years of service Dr. Patricia Jacobs gave to Westminster and wish her blessings on her new call in Michigan. We thank Pastor Dan for his leadership during this transition. Please join with me in praying for those volunteering their time and energy to find both a transitional interim and future Head of Staff for Westminster.

We thank Charlie Lott, Harrison Cass, and Stacy Hesse for their service on Personnel, and we welcome Kristie Brown, Scott Cose, Eric Johnson, and Jennifer Owen-Kuhn for 2021.

We are blessed at Westminster with a tremendous and dedicated staff. I encourage you all to regularly express your appreciation to them.

Respectfully submitted, Jodi Fabrizio, Chair

PROPERTY COMMITTEE

The Property Committee is responsible for maintaining the Building and Grounds of the Church property. Our budget has line items for utility bills, maintenance contracts, snow and lawn care, kitchen and janitorial supplies, insurance, new equipment and equipment repair and maintenance of the Church van. We also set aside money annually for major repair costs of the Church building.

We contracted a lawn care company to control our weeds and to fertilize. A second company was contracted to remove the snow from our lots. Fallen branches were removed periodically throughout the year. Property Committee volunteers did our lawn mowing.

2020 was a different year. Because of the church being closed we approved the purchase of paint and flooring so the custodians could paint several rooms and lay new flooring on the Shared Life Center stage.

Expenditures from major maintenance for the year included a new security system with ten cameras installed throughout the building. We also purchased a Disinfecting fogger and a hand-held mister to sanitize when needed.

In 2020 the Property Committee finished overseeing the design, bidding, and construction of our Seeking New Paths projects. As 2020 ends, the projects have been completed.

Small projects were completed by members of the committee during the year. Mulch was spread where needed, and safety yellow areas were repainted. Overall, it was a quite year for our committee.

Bruce Jacobs understandably has resigned from the committee. Scott Cose will be leaving the committee. I want to thank them for serving. Their willingness to give to our church is very gratifying. New members starting this year will be Loren Duchman, and Mark Kennedy. Rick Gorman has been approved by Session to remain on for another year.

Respectfully submitted, Dean Thede, Chair

STEWARDSHIP COMMITTEE

How do we RESPOND? – With Joy, Support, Gratitude and Hope

This year's stewardship campaign was a bit "out of the box" as we worked around the lack of in person services due to Covid protocols. We heard sermons and video testimonials from our friends about what the Church has meant to them. We understand that for some these are challenging times; however, the importance of our Church is as great as ever and the needs for our ministry grows. As we wrap up the 2020 stewardship efforts, we have over \$467,000 in pledged commitments with many others expressing support in both financial terms and want to volunteer in other ways. Session will be reviewing this year's proposed operating budget and discerning the next steps.

Respectively submitted, John Speas, Stewardship Chair

FRIENDSHIP CLUB

We meet the first Thursday of the month, except January, July and August. We start out with a potluck dinner, which is one of the best I have been to (great food), then we have a speaker on a variety of topics through the year, followed by our club meeting. With my third year completed the Coronavirus seems to have given us a short year. We had speakers set up to cover a variety of topics, but were cut short by the virus.

We have about 26 regular members and are always looking for new ones. There is no age limit, so please come out and bring new smiles, jokes and your spouse with you. So, come check us out in the start of a new and better year 2021.

Respectfully submitted, Rick Gorman

PIECEMAKERS

The Piecemakers is a sewing group that enjoys making quilts in full, twin, and infant sizes. We like supporting our community by giving away the quilts we make to local organizations. In 2020, we were unable to meet for part of the year due to the pandemic. We met on a weekly basis, on Thursdays from 9:00 am to noon, from January through the beginning of March. We suspended our meetings from mid-March through August due to COVID-19. We met again in September, October, and the first part of November. For the safety of our members, we made the decision to cancel our meetings again until the pandemic has completely cleared up.

During the short time we were able to meet, we still completed some quilts and donated them to local organizations. We gave 3 quilts to the Black Hawk County Veterans, 3 to the American Red Cross, 3 to House of Hope, and 3 to Friends of the Family, for a total of 12 quilts donated in 2020.

The Piecemakers look forward to a time when they will be able to resume their meetings and make more quilts.

Respectfully submitted, Alisa Engelhardt Smith

PRESBYTERIAN WOMEN

Our last board meeting was March 4, 2020. We were supposed to host May Friendship Day in May, but it was canceled due to Covid 19. We hope to host in May 2021.

We have kept up with our pledges in spite of the absence of offerings and sent the seniors their high school graduation gifts as we customarily do. Birthday cards and sympathy cards are being sent to our members.

We look forward to the time we can meet again in person.

Respectfully submitted, Jean Butler

WOMEN'S BIBLE STUDY

Not even a global pandemic kept women interested in serious Bible Study from gathering each Monday from 9:00 to 10 am. We're working our way through the New Testament, chapter by chapter. 2020 saw us complete Acts, I Thessalonians, and Romans. In January, 2021, we'll begin studying I Corinthians.

Once Covid-19 made it unhealthy to gather in person, we mastered the art of "Zooming." Zoom has been a life-saver because we've been able to continue our study, "see" each other weekly, and study how Scripture can inform our faith during this very challenging time in our history. I've also been writing weekly devotions for the members of the group since March, as well as posting them on Facebook each Monday. The technology has helped us mutually support each other as we deepen our faith and the bonds of friendship.

Those who would like to join us or check out the study are welcomed with open arms. Please email me at cathyyoung4@gmail.com if you're interested. I feel blessed to share what I've learned about the Bible in both seminary and over 30 years of ordained ministry. I thank each of you who've made this class a priority in your lives.

Blessings, Rev. Cathy Young

2020 Committees	(Elders bold) <mark>(Chairs in red)</mark>		
Class of 2020	Class of 2021	Class of 2022	
<u>Elders</u> Marie Hills (Y3) WM Kerri Powell (Y6) CE Bruce Jacobs (Y3) Prop Matt Loesche (Y5) Nom Carolyn Weichers (Y2) CE	Mickey Waschkat (Y5) Pers Dean Thede (Y5) Prop Jo Broadston (Y5) Mis Felicia Cass (Y2) Fin Tasha Knight (Y2) CE	Judy Kester (Y4) Miss John Speas (Y4) Fin Karen Siler (Y4) Nom Cody Alberts (Y1) Prop Jodi Fabrizio (Y1) Per Ryan Greve (Y1) WM Regina River (Y1) Miss	
<u>Deacons</u> Linda Lott (Y6) Blair Voigt (Y3) Dawn Wallbaum (Y3) Matt Haines (Y3) Mark Yarwood (Y3) Marv DeWaard (Y3)	Steven Eilers (Y5) Holly Ritter (Y2) Troyce Vich (Y5) Smith-Davis, Bonnie (Y2) Mike Hoffman (Y5)	Curt Edler (Y4) Bruce Pals (Y4) Susan Larsen (Y1) Heidi Warrington (Y1) Judy Baier (Y1) Vicki Cose (Y1)	
<u>Christian Ed</u> Michelle Galanits (Y3) Angelina Patel (Y3) Carolyn Weichers (Y6)'20	Rebecca Hoffman (Y2) Trisha Crawford (Y2) Tasha Knight (Y2) '21	Kerri Powell (Y1) '20 Sue Brainard (Y4) Carrie Heinzerling (Y4)	

Class of 2020	Class of 2021	Class of 2022
<u>Endowment</u> Kathy Schreiner (Y6)	Jerry Clauson (Y5) Jeanne Speas (Y2)	Mickey Waschkat (Y4) '21 Eric Johnson (Y1) Bob Buckley (Y4) Jeff Morgan (Y1)
<u>Finance</u> Peg Kugler (Y3)	Dwight VanWyngarden (Y5) Ryan Cose (Y5) Matt Miehe (Y5) Roger Davis (Y2) John Speas (Y2)	Felicia Cass (Y1) '21 Margo Grimm (Y4) Jolan Adams (Y1) '21
<u>Mission</u> Lori Johnson (Y6) Jean Gardner (Y3) Gary Iversen (Y3)	Judy Kester (Y5) '19 Kassy Grosser (Y2)	Kendal Crawford (Y4) Angie Tieskotter (Y4) Jo Broadston (Y1) '21 Regina River (Y1) '22
<u>Nominating</u> Don Kester (Y3) Trisha Crawford (Y6)	Karen Siler (Y2) '19 Peg Kugler (Y5)	Marla Edler (Y4) Matt Loesche (Y1) '20 Vicki Cose (Y1) Harrison Cass (Y1)
<u>Personnel</u> Charlie Lott (Y6) '19 Harrison Cass (Y6) Stacy Hesse (Y3)	Mickey Waschkat (Y5) '21 Jodi Fabrizio (Y5)	Jess Nauholz (Y4) Joe Vich (Y1) Jeanne Speas (Y1)
<u>Property</u> Bruce Jacobs (Y3) '20 Rick Gorman (Y6) Cody Alberts (Y3)	Dan Grosser (Y2) <mark>Dean Thede (Y5) '21</mark> Randy Waschkat (Y2)	Scott Cose (Y4) Don Kester (Y4) Alisa Engelhardt (Y1)
<u>Stewardship</u> Dawn Duven (Y6) Jennifer Lamb (Y3)	Cheri DeWaard (Y5) Shawna Buckley (Y5) John Speas (Y2)	Mimi Coenen (Y4) Bob Heaton (Y4)
<u>Worship & Music</u> Vicki Grimes (Y3) Marie Hills (Y3) '20 Neal Petersen (Y3)	Ryan Greve (Y5) Erin Arickx (Y5) Allen Sessler (Y2)	Charissa Lambert (Y1) Amy Knoll (Y4) Alex Powell (Y4)