

WESTMINSTER PRESBYTERIAN CHURCH

01/19/2025

2024 ANNUAL REPORT

*BELIEVE
BELONG
BECOME
BUILD*



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WESTMINSTER STAFF



Jonny Craig
Senior Pastor



Jodi Dieken
Office Manager



Becky Dietz
Financial Secretary



Aaron Hansen
Handbell Director



Becca Hoffman
Christian Education



Dee Jordan
Member Care



Charissa Lambert
Music Director



Dr. Mariko Morita
Organist



Larry Nosbisch
Custodian



Alice Shirey
Teaching Associate



Calli Tenson
Youth & Worship



REMEMBERING THOSE WE LOST THIS YEAR

Peg Wintz	<i>January 21</i>
Marianne Skeries	<i>February 7</i>
Ruth Weigle	<i>May 13</i>
JoAnn Weatherly	<i>September 1</i>
Mary Rudd	<i>September 9</i>
Donald Steiert	<i>November 12</i>



And I heard a loud voice from the throne saying, "Look! God's dwelling place is now among the people, and he will dwell with them... 'He will wipe every tear from their eyes. There will be no more death' or mourning or crying or pain, for the old order of things has passed away."

REVELATION 21:3-4





FROM THE PASTOR

Looking back at 2024 and all the incredible ministry that happened here at Westminster, I find myself thinking about the privilege that it is to pastor this church. God has been at work in the life of Westminster for 120 years and I'm so grateful to be a part of that continued ministry into the future. The health of a church is measured not in attendance and giving—though I'm happy to report we've seen increases in both!—but in the shared life of the community.

Throughout 2024, I had a front-row seat to how this congregation gathers, worships, and serves together, and I have seen firsthand the vibrancy and strength of this community. I imagine that when you look through the pages of this report, you'll see those same things.

This year, our church experienced remarkable stability in staffing, allowing us to accomplish much together. Our dedicated team includes:

- Jodi Dieken, Office Manager: Successfully modernized office technology, achieving long-term cost savings.
- Becky Dietz, Financial Secretary (Page 17): Ensured diligent stewardship of your generosity and the growth of financial resources.
- Becca Hoffman, Director of Christian Education: Hosted impactful community events (Page 7) and cultivated children's faith during Sunday mornings and Wednesday evenings (Page 8).
- Dee Jordan, Director of Member Care: Partnered with the Deacons (Page 16) to provide compassionate care through visits to homes and hospitals.
- Charissa Lambert, Director of Traditional Music: Directed our Chancel Choir and Meisterringers while coordinating exceptional Advent programs, including the cantata and children's program.
- Calli Tenson, Modern Worship Leader and Youth Director (Page 27): Upgraded the Shared Life Center's sound system and led youth groups, retreats, and summer trips (Page 12).
- Alice Shirey, Teaching Associate: Expanded her role to include sermon talkbacks, group leadership (Page 10), while continuing to deliver impactful sermons and scripture reflections.

2024 was a year of incredible growth and achievement at Westminster. We ministered to hundreds of kids attending VBS and Trunk or Treat, updated over 170 lights in the sanctuary, received a \$20,000 grant from Calvin Institute of Christian Worship, hosted over 100 Bible studies and classes, distributed thousands of pounds of groceries through our food pantry, and invested \$52,000 locally and globally through our Mission Committee. These are not just numbers but a reflection of our shared commitment to serve and worship together. God has truly blessed our congregation and community, and we're poised for even more next year. Westminster is a church with a legacy of love in our community, and I'm excited to see what God has in store for us as we continue to press forward into the future.

Above and beyond all of these accomplishments this year, some of my favorite moments were small, personal connections. The opportunity to pray with and offer food to people in need who walk through our doors, the quiet moments spent visiting members under hospice care, and the joy of serving communion to people of all ages and abilities on Sunday mornings. In a world where loneliness is an epidemic and meaningful connection is scarce, Westminster is a place where people are seen, known, and loved--by God and each other--and I'm proud to call it my home.

Pastor Jonny
JONNY CRAIG | PASTOR

SESSION REPORT

2024 AT A GLANCE



TOTAL MEMBERSHIP
417



AVG. ATTENDANCE
165



BAPTISMS
3



CONFIRMATIONS
3



NEW MEMBERS
6



Trunk or Treat



Food Pantry



Launch Sunday



Palmers Night



Family Olympics



Children's Choir

CHRISTIAN EDUCATION AT A GLANCE

COLLABORATIVE LEADERSHIP

COMMITTEE MEMBERS

Jeff Morgan – Chair
Steven Jordan
Regina Porter

Jeff Sales
Trisha Crawford
Mike Sinram

STAFF

Becca Hoffman
Calli Tenson
Dee Jordan



OPPORTUNITIES FOR EVERY STAGE

CHRISTIAN EDUCATION offers Sunday School, events, groups and opportunities for Spiritual growth for people in every life stage.

ENGAGING EVENTS

VBS

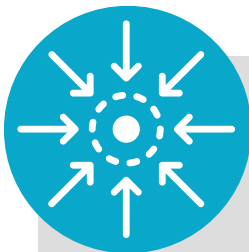
EASTER JOY

PALMERS

TRUNK OR TREAT

COCOA & CAROLS

WINTER CARNIVAL



CHILDREN AND YOUTH FOCUS

CHILDREN: Sunday morning and Wednesday night classes for kids 3 years through 5th grade. VBS Program reaching 100 kids.

YOUTH: Confirmation, Middle and High School youth group, Great Escape, mission trip, fall retreats.



CHRISTIAN EDUCATION



Becca Hoffman
Christian Education

Children's Ministry (3yr old–5th grade)

Sunday School– This year, our Sunday School program for 3-year-olds through Kindergarten was led by Rebecca Hoffman. We are excited to be using the new Grow Curriculum and the Spark House Curriculum, both of which focus on the goodness of God. Through engaging Bible stories, fun games, and creative crafts, children are learning how to live like Jesus.

For our 1st through 5th graders, Jeff Morgan led the classes, also using the Grow Curriculum. This curriculum teaches children how to reflect God's love and live out His teachings through enriching activities that captivate their hearts and minds.

We are so grateful for our amazing group of substitute teachers who supported the program, including Sue Brainard, and Scott and Vicki Cose. Their dedication helped make our Sunday School experience even more impactful.

Thank you to everyone who contributed to the growth and spiritual development of our children!

Wes Pres Kids – Thanks to the generous giving of our members, we are able to continue offering a free meal to all who wish to join us on Wednesday nights. This amazing offering has been a blessing to our church family, and we are currently serving approximately 60–75 people each week. After the meal, activities begin for all ages.

For our 1st through 5th graders, Cody and Sarah Alberts, McKenna Anders, and I have been leading the lesson portion. Sue Brainard, along with McKenna Galanits, leads the 3-year-olds through Kindergarten. We are using the Grow Curriculum, which focuses on four key spiritual habits: Spend Time with God, Use Your Gifts, Spend Time with Others, and Share Your Story. Each week, the children explore a different "Big Idea," relating one of these habits to the Bible story for the week and applying it to their everyday lives. In addition, a memory verse is included in each series for the children to learn and memorize.

Mike Sinram has been leading game time, which focuses on building teamwork, coordination, physical movement, and—most importantly—fun!

Once a month, we hold Family Worship Night, where all ages and groups come together in the SLC to sing with Calli and hear a lesson from Pastor Jonny.



CHRISTIAN EDUCATION

In October, we had the special privilege of handing out new Bibles to our three-year-olds and third graders, marking an important milestone in their spiritual journeys.

Thank you to everyone involved in making Wednesday nights a vibrant and meaningful time for our families!

Events – We offer a number of different special events throughout the year.

As we began the new year, we're excited to kick off January with our **Winter Carnival** for the Wednesday night kids. The event is packed with carnival-style games, a bouncy house, a cupcake walk, and plenty of fun prizes! It's a great way to reconnect after the winter break and get back into the swing of things.



One of our standout community outreach events is **Easter Joy**, held every year. This event brings hundreds of kids together for a day of fun with games, delicious food, crafts, photos with the Easter Bunny, bouncy houses, face painting, and of course, an Easter egg hunt! It's always a memorable day for families in our church and our community.

To close out our **Wes Pres Wednesday** program year, we celebrate with a picnic outdoors. Our menu includes grilled burgers, hot dogs, chips, potato salad, beans, and dessert. After the meal, the kids enjoy various activities such as disc golf, a bouncy house, and an obstacle course. This year, the new **Gaga Ball Pit** was a big hit!

In June, we held our **Vacation Bible School (VBS)**, with about 80 kids from our church and the community joining in for a week of fun and faith. The theme for 2024 was Camp Firelight, centered around Psalm 56:3: "Whenever I'm afraid I put my trust in you." The campers learned to trust that God will guide them, give them wisdom, and bring them peace. Throughout the week, they engaged in Bible stories, crafts, games, dancing, and heartwarming story time sessions. We're so grateful for the volunteers and leaders who made this special week possible!



In August, we kicked off the new program year with our **Palmers Family Fun Night**. This tradition allows everyone to gather, share a meal, and enjoy the wide range of activities at Palmers Family Fun. It's a wonderful way to reconnect after the summer break.



CHRISTIAN EDUCATION

We also sent **College Care Packages** to our students away at school. This year, 2nd through 5th graders made cards, and the high school group added words of encouragement. It's a meaningful way to show our college students that they are remembered and supported.

Our **Trunk or Treat** event was another resounding success! With over 600 hot dogs and popcorn served, kids and families enjoyed trick-or-treating from 20 uniquely decorated trunks. The event also featured pumpkin painting and fall-themed games. A drone even captured a fun aerial view of the festivities, creating an awesome video of the day!

To close out the year, we supported **Worship and Music** with **Cocoa and Carols**. Our Christian Education team handled the table decorations, plated cookies, and served hot cocoa. The night was filled with singing, prizes, and plenty of delicious treats.

None of these activities would be possible without the amazing work of our dedicated volunteers. We are incredibly thankful for the time and energy they contribute to make these events successful. Their commitment helps our entire church family, from children to adults, grow in faith and community.

Adults

Adult Sunday School – The Sunday morning Adult Sunday School format was changed a bit this year. We started a Sermon Talkback led by various facilitators. A small, but mighty group enjoyed rousing conversation revolving around the sermon topic of the morning. We would love for more folks to join us!

Alice Shirey

Wednesday Sermon Talk Back Discussions are held in the coffee shop 5:30–6pm on Wednesday nights, utilizing developed talking points and discussion questions from weekly Sunday sermons resulting in a deeper study and discussion of weekly sermons and how they impact our faith journey. All are welcome.

June Klein-Bacon

Journey Class – Once again, Troyce is leading a Journey class for adults. The faith-deepening JOURNEY class is a small-group, meeting together weekly for 16 weeks to look at our lives, our values and what God is doing in our lives. Pre-registration is necessary due to the sharing and bonding experience of the group. We have been offering this class since 2016.

Troyce Vich



CHRISTIAN EDUCATION

The Summer Book Club – Pastors Jonny and Alice led a rousing book discussion group over the summer. We read the book *Say Good*, by Ashlee Eiland and talked together about how we can better love our neighbors and use our voices for good in our world. This book club culminated in a visit by the author who encouraged the entire congregation with her Sunday morning sermon and Q and A session.

Alice Shirey

Women's Groups–

The Women's Bible Study meets via Zoom on Mondays from 9 to 10 a.m. For almost a decade, we studied the New Testament verse by verse, starting in Matthew 1:1 and concluding on April 8, 2024 with Revelation 22:21. We then began a study of "Highlights of the Old Testament." Our first area of concentration was the Torah (first 5 books of the Bible) and we ended the year with the reign of King David (1,000 BCE). We invite any interested women to join us; please contact Rev. Cathy Young at cathyyoung4@gmail.com for more information

Rev. Cathy Young

Tuesday Night Women's Study – Ann Lyons and Alice Shirey led a women's study using a curriculum called *The Comparison Trap*. The group shared amazing conversation about our own uniqueness and how God wants us to focus on being more fully ourselves rather than comparing ourselves to others.

Alice Shirey

The Women of Westminster meets on Wednesday evenings in the coffee shop 6–7pm. Studies. This group of 10–15 women gather to fellowship with each other in friendship and faith and spends some time studying scripture through reading and guided discussion. This year topics have included hope and a study on the Sermon on the Mount diving in on messages of love, compassion, selflessness, forgiveness, listening to each other, our community and those marginalized in our communities. The Women of Westminster spend time in prayer, praying for spoken intentions of the group, the message and the needs of our community. Women from Westminster and our community are welcome to participate. Current studies do not require preparation/homework, nor do they carry from one session to the next.

June Klein-Bacon



COMMITTEE & STAFF REPORTS

CHRISTIAN EDUCATION

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Men's Groups

Men's Tuesday Morning

The Men's Bible Study is a weekly gathering of Christian men who come together to read, study, and discuss Scripture, biblical principles, and theological insights. Sessions are facilitated and based on a BLOG written specifically for the group. The guided format encourages the attendees to familiarize themselves with Christian concepts supported by Biblical passages and church traditions. The Bible-based environment provides a space for men to dive deeper into Scripture, learn from one another, and grow in their faith through thoughtful conversation. The sessions encourage reflection on how sound biblical principles can be applied to daily life. Adult men of all ages are warmly welcome to attend, and prior notification or Biblical knowledge is not required. The group meets in the Westminster Coffee House most Tuesdays from 9:00 am to 10:00 pm.



William Kay

The Wednesday night Men's group, which meets from 6–7 pm, is working its way through a multi-volume series called "Authentic Manhood." Each volume (6 in total, 6 episodes each) focuses on specific parts of the life and teachings of Jesus Christ. Since beginning the series in late fall of 2022, we have completed the first four volumes: A Man and His Design, A Man and his Story, A Man and his Traps, and A Man and His Work. Each episode builds on previous material, but anyone is welcome to join us whenever they are able. We will start Volume V, A Man and His Marriage when class begins later in January. Then conclude the series around with A Man and His Fatherhood late in the Spring.

We usually spend the first 10 to 15 minutes of class discussing issues that have come up in our personal lives and we are free to share whatever we want without fear of shame or judgment. Whatever is said in Men's Group, stays in Men's Group. Then we watch the episode of the week and go through the discussion questions. About once a month, we take a week off from the video series and go out for a drink and just bond with each other. The group currently includes Leader Matt Engelhardt, along with Ryan Greve, Joe Schuster, and Jim Wilson, a friend of Matt's. During the summer months, when Wes Pres is not meeting, we occasionally get together for grill outs at each others homes in order to keep in touch.

Matt Engelhardt



CHRISTIAN EDUCATION



Calli Tenson

Youth & Worship

Our youth ministry continues to thrive, with a year marked by growth, service, and spiritual formation. We are deeply grateful for the committed volunteers, parents, and church members who support and encourage our youth, helping them to build a strong foundation in their faith while serving our community. This past year has been filled with incredible opportunities for our youth to grow in Christ, serve others, and participate in activities that foster both fun and spiritual development.

The students raised several hundred dollars this year through our two fundraising projects, our Wesleyan t-shirts, and our pickleball tournament event. Our pickleball tournament proved to be a huge hit, with over 15 teams signing up to participate to win the grand prize. These fundraisers we will continue to host, providing opportunities for our students to have a hand in raising money that will help them receive scholarships to camps, retreats, and mission trips.

Speaking of camps and retreats, we had wonderful trips to Great Escape and Riverside Bible Camp this year, and we heard incredible highlight stories ranging from getting stung by wasps to hot sauce thrown on the lamp shade to cars breaking down on the side of the road to students inviting God into their life and engaging in prayer with their leaders and with one another.



This year marked the continued use of our new curriculum, "Grow Curriculum", which has proven to be an excellent resource for discipleship and spiritual formation. The curriculum was designed to be relevant and engaging, focusing on topics such as identity in Christ, spiritual disciplines, and Christian leadership.

Our youth continued to meet in small groups during our Wednesday night programming, where they explored scripture and discussed how to apply it in their daily lives. The curriculum provided a structured approach to diving deeper into God's Word, and the groups fostered an environment of accountability and friendship.

This year we also saw an encouraging increase of youth involvement in leadership roles, such as seniors leading Wednesday groups once in a while, to students signing up in volunteer roles for Sunday morning music/technology.

As we look ahead to the upcoming year, we are excited for the continued growth and development of our youth program. Our vision for the future includes:

- Expanding service opportunities.
- Strengthening our outreach to youth who are new to the church.
- Further developing leadership opportunities for older youth.



COMMITTEE & STAFF REPORTS

CHRISTIAN EDUCATION

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We are committed to ensuring that our youth continue to be equipped for the challenges of the world while growing in their relationship with Christ.

Our youth program is a vibrant, active part of our church family. This year has been a testament to the dedication and passion of our youth, as well as the support of our volunteers, parents, and the congregation. We are grateful for all the ways our youth have demonstrated their faith, and we look forward to the continued impact they will have on our church and community in the year ahead. Thank you for your ongoing prayers and support as we continue to nurture and disciple the next generation of leaders in Christ.

I had the incredible opportunity to apply for and be accepted into the Leadership Development Institute hosted by PCUSA for the fall of 2024 to the spring of 2025. We met in person together in Louisville, Kentucky for a 3-day kickoff conference surrounding the topic of leadership in our communities. For the rest of the year, we meet monthly via Zoom to discuss books that are assigned as content for us to go through and learn from as a close-knit group. I am excited to continue building these relationships and gaining more insight and knowledge to bring to our church and our community.

Respectfully submitted,
Calli Tenson | Youth & Modern Worship Director

Confirmation

Confirmation class meets from September through April, for 3 years, that includes dedicated 6th, 7th, and 8th graders. We are using the Spark House curriculum **Colaborate**, which covers the Old Testament, The New Testament, and Presbyterian History and Doctrine, where students explore the Bible, it's purpose and how to apply it to their lives.

During each year, in addition to attending class on Sunday mornings, students participate in worship as liturgists and complete 8 sermon notes. The spring confirmation class had 18 students studying the New Testament, of which three 8th graders were confirmed in May. Fall confirmation class has 19 students studying Presbyterian History and Doctrine, of which five 8th graders will be confirmed in May. The 8th grade confirmands attend a confirmation retreat, where they take a final test and write a Statement of Faith they share with session and their families. I have had the privilege of teaching these amazing middle school students this year, along with Jim Galanits and many other volunteers!

Susan Larsen



CHRISTIAN EDUCATION



Dee Jordan
Member Care

Our nursery is open during worship times and during our Wes Pres Wednesday program. We welcome all children from birth to kindergarten (with special accommodations when needed).

We conducted an overview of our processes this year and have made some minor improvements. We are pleased that our staff take pride in providing a clean and safe environment for the children of Westminster.

We have a system in place to keep children safe with a sign-in and out for each event and currently have 5 nursery staff and one director.

Respectfully submitted,
Dee Jordan | Director of Member Care and Nursery

DATES TO REMEMBER FOR 2025:

FAMILY

YOUTH

Family Movie Night	March 7	Youth Survivor Night	February 21
Easter Joy	April 19	Confirmation Lock-in	April 11
Graduation Sunday	April 27	High School Lock-in	April 25
Last WPW* Picnic	April 30	Great Escape	July 7-12
Confirmation Sunday	May 4	High School Mission Trip	July 13-18
Teacher Appreciation	May 4	Middle School Halloween Party	October 24
VBS	June 16-20	Middle School Retreat	November 7-8
Picnic/Family Olympics	July 6	High School Retreat	November 21-23
Palmer's	August 13		
WPW Registration*	August 20		
Begin WPW*	August 27		
Trunk or Treat	October 26		
Cocoa & Carols	December 7		

*WesPres Wednesday



DEACONS



The twelve Deacons of Westminster are committed to being spiritual guides and dedicated disciples to our special care congregation members. We are a cohesive group who are honored taking our duties seriously and respectfully. We serve as liaison to Pastor Jonny, Alice Shirey and Dee Jordan, enabling us to be spiritual warriors.

Visitation reports are given each month allowing us to acknowledge the health and prayer needs of our members. Our care list is organized based upon our care list's needs, deaths or illnesses.

Pastor Jonny led us in an informal training of distributing communion. The deacons purchased five communion kits to enable us to utilize whenever a deacon serves the sacraments. Many deacons have given communion and now feel more reticent to give the sacraments. Each deacon who gives communion notes the date and person to allow Pastor Jonny, staff, and our Elders record who has received the elements. Pastor Jonny, Alice and Dee also coordinate visits allowing our shut in's extra TLC.

Easter lilies were distributed to each of our care team members. They love this gift as well as the poinsettias delivered in December.

Deacons provided monies to the Christian Education committee purchasing VBS tee shirts to each child enrolled and to each adult who volunteered.

The Christmas G -Love tree items included hats, gloves and mittens which we generously donated to Kingsley and Lowell Elementary.



The Deacons expressed their appreciation of three of our members who ended their tenure: Bonnie Smith-Davis (6 year term), Keary Secor & Monica Johnson (3 year term). We were blessed to have them on our committee.

Deacons are an integral and vital committee of Westminster. We are a dynamic group who are serving our elderly. Many friendships and deep conversations occur when we visit our members.

2024 Members: Vicki Cose-Chair, Sara Cornette, Bonnie Smith-Davis, Jean Cardner, Monica Johnson, Susan Larsen, Ann Northey, Nancy Osgood, Keary Secor, Faith Sonksen, Troyce Vich, Heidi Warrington

Respectfully submitted,
Vicki Cose | Chair of Deacons



DEACONS



Dee Jordan
Member Care

I am very grateful for the opportunity to serve as the Director of Member Care. The purpose of this position is to serve the needs of the church community and also allows several opportunities to support our church as a whole. I have regular visits and phone calls with members to maintain relationships, offer support, and check in on their well-being. This includes visits to the retirement communities, homes, and hospitals. I also have regularly scheduled lunch and/or coffee times with small groups from our church.

I also manage First Impressions ministry and work to ensure that visitors to the church feel welcome and comfortable. This includes scheduling greeters at each door for our worship services to welcome our members and guests. We began offering Valet Parking this year for our members/guests who could benefit from that. Each week I follow up with visitors who have completed a Visitor Card with a postcard and email. I have a workflow to help take our visitors through the next steps of involvement and/or membership of our church.

We held one "Get to Know Us" gathering where we shared our history and information about the church with regular visitors. We then welcomed 5 members into membership during our March 24 service.

I work closely with the Pastor to ensure emergency needs within the church community are met. I also support our Deacons in their efforts to ensure that all members are being cared for. I attend the Deacon Meetings to support their ministry in any way I can.

I look forward to continuing getting to know our members and guests in 2025.

Respectfully submitted,

Dee Jordan | Director of Member Care and Nursery

Chili & Soup Cookoff



FINANCE & STEWARSHIP AT A GLANCE

FAITHFUL LEADERSHIP



FINANCE

John Speas – Chair

Ryan Greve

June Klein-Bacon

Roger Davis

Matt Loesche

Jolan Adams

Felicia Cass

Chuck Shirey

STEWARDSHIP

Cindy Thede

Ryan Greve

Harrison Cass

Margo Grimm

STAFF

Becky Dietz



INTEGRATED OVERSIGHT

FINANCE AND STEWARDSHIP work closely with other committees to determine budgets and oversee spending.

RESPONSIBLE MANAGEMENT



2024 BUDGET

\$642,601

2024 TOTAL SPENDING

\$622,023

2024 TOTAL INCOME

\$654,952

2024 PLEDGES

\$523,175

2025 PLEDGES

\$518,500



FINANCE & STEWARDSHIP



John Speas
Finance Chair

First of all, I would like to extend my thanks to all of you for making 2024 another year of success for Westminster, because without your generous support our Church would not strive. Your participation in this year's Stewardship campaign is greatly appreciated and a big shout out to Harrison Cass and his Stewardship Committee for leading these efforts.

For 2024, we surpassed our revenue budget by \$12,250 and spent less than budgeted by \$20,578. Revenues totaled \$654,951 and expenses amounted to \$622,022. For those mathematicians that equates to a surplus of \$32,928 for the year. You may remember that the 2024 budget had counted on using \$19,426 of general reserves to support operations. With the solid fiscal results, we did not need to dip into the reserve account this year. The various committees and staff have done a good job of controlling their expenses and providing the Church with great programming throughout the year!

We look forward to continuing these successes into 2025. Session is working diligently on the 2025 budget with fiscal conservatism and spiritual growth as overall goals.

I would like to thank the entire Finance Committee for their time and efforts on safeguarding your gifts. I especially want to acknowledge Roger Davis and myself as we have fulfilled our sixth year on the Committee.

Respectfully submitted,
John Speas | Chair of Finance



Becky Dietz
Financial Secretary

Westminster Stewardship Committee worked together this fall to kick off our 2025 Stewardship Campaign. The theme is "Legacy of Love" investing in the Future of God's Work. The vision of "Legacy of Love" is using all that you have – time, talents, resources and possessions to help spread love and kindness and create a lasting positive impact on others that will continue to be felt. Thank you for all the ways that you generously give to Westminster Presbyterian. Thank you also to our Chair, Harrison Cass.

Respectfully submitted,
Becky Dietz | Financial Secretary



COMMITTEE & STAFF REPORTS

ENDOWMENT

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Becky Dietz
Financial Secretary

Endowment Funds are kept in Trusts and are professionally managed by the trust departments of Community Bank & Trust and Lincoln Savings Bank. Investments are in keeping with the philosophy of supporting current needs but with an eye towards growing the investments in the long term to assure increasing level of support over many years to come.

COMMITTEE APPROVED EXPENDITURES FOR 2024

GENERAL ENDOWMENT FUND

(LINCOLN SAVINGS BANK)

New Kitchen Refrigerator \$8,675
Shared Life Center Updates \$24,000
New Phone System \$3,000
Leaderwise \$550

ECKHOFF EDUCATION FUND

Christian Education Director Salary \$14,000
Orange Conference attended by 3 staff \$4,016
Calvin Grant Expenses \$164

SHIREY FUND

(COMMUNITY BANK & TRUST)

Visitation/Member Care Associate \$26,000
Deacon's Crisis Fund \$3,500

TORGERSON PIECEMAKERS FUND

Flooring/paint/asbestos removal/
and misc. expenses \$21,670

TORGERSON EARLY CHILDHOOD CHRISTIAN EDUCATION FUND

Kids Check-in System \$1,600

FRANCIS & DOROTHY WINTER SANCTUARY FUND

(LINCOLN SAVINGS BANK)

Shared Life Center Updates \$9,600
Hanging Mics \$300
Light Bulbs \$1,050

FERN GRAY FUND

(LINCOLN SAVINGS BANK)

Fern Gray Fund allows members of the church to apply for Scholarships to help fund their college tuition. In 2024, \$18,250 was allocated to fourteen students that applied.

Memorials were contributed to the church from the following friends and families of:

- Marianne Skeries
- Ruth Weigle
- JoAnn Weatherly

One Estate was received from a member's death.

Respectfully submitted,
Becky Dietz | Financial Secretary



MISSION AT A GLANCE

COLLABORATIVE LEADERSHIP



Missy Pooch
Jackie Malecek
Bonnie Smith-Davis

Jodi Fabrizio
Kassy Grosser
Lois Sinram

Matt Haines
Regina River



INTENTIONAL PARTNERSHIPS

Our **MISSION COMMITTEE** connects with and supports ministries that are making an impact in our community and around the world.

FOCUS ON FOOD INSECURITY

FOOD PANTRY

457 Households Served
3,006 Boxes
123,701 Pounds

CHRISTMAS DINNER

44th Year
28 To-Go Meals
165 Hot Meals Served (incl volunteers)



MISSION



Jodi Fabrizio
Mission Chair

The Mission Committee had a busy year as stewards of the financial gifts received from the members and friends of Westminster. Blessed with receiving 10% of the annual giving, our committee prayerfully determines how these gifts can best serve those in our community, nation, and world.

In addition to committee members who organize and coordinate our Mission efforts, the Mission work of Westminster is not possible without the countless volunteers that give of their time to support various mission opportunities as well as all those who support our efforts with monthly donations of food to our pantry, annual collections for the nest program, books donated to Hawkeye's literacy program and so much more. Here are some of our highlights:



•Westminster Food Pantry served 457 different households in 2024 distributing 3,006 boxes of food. This is an increase of 441 boxes from 2023 proving this Mission has become a staple in our community assisting those with food insecurity.

•We had the opportunity to support a literacy program with Hawkeye Community College. In addition to our financial gift, the congregation participated by donating books to this program. We collected and donated 703 books for the program.

•We were able to provide financial support through Presbytery Disaster Relief Fund to provide support to those affected by Hurricane Helene and Milton this year.

•12 Westminster members submitted nominations for 8 local non-profit organizations to receive the \$7,000 Blessing. Our community has many wonderful deserving organizations doing amazing work in the Cedar Valley. Alive and Running, an organization dedicated to education on suicide prevention was voted by the congregation to receive The Blessing for 2024.

This was also our 44th year of hosting a Free Christmas Day Dinner.



MISSION

These are just a few of the dozens of organizations and missionaries that are supported with your contributions through Westminster's mission budget. Through your generosity, Westminster is working to support those in need, uplift communities, and share the hope and love of Christ.

Westminster's commitment to Mission work is one of our greatest strengths and a reflection of our shared church vision. Our thanks to each of you for your faithfulness, your generosity, and your unwavering commitment to Mission through giving of your time and financial support.

Respectfully submitted,
Jodi Fabrizio | Chair of Mission

MINISTRY PARTNERS

Cedar Valley Angels
 House of Hope
 Meals on Wheels
 Salvation Army
 Cornerstone of Hope

BLESSING NON-PROFITS

Alive and Running
 Americans for Independent Living
 The Job Foundation
 One City United
 Waterloo Veterans Memorial Hall
 Building Bright Beginnings
 Cedar Valley Angels
 Try Pie



NOMINATING



Karen Siler
Nominating Chair

The Nominating Committee is responsible for finding active members of the Congregation to serve on standing and certain ad-hoc committees, to serve as Deacons and to serve as Elders. Our goal is to maintain an engaged group of members actively serving on each committee.

The Nominating Committee met numerous times from September through November to fill openings for terms beginning in January 2025. The group faithfully and prayerfully worked towards finding the right persons to serve in the open positions. The committee is confident in the slate of individuals put forward to serve in the coming years as each person has committed to a 3-year term or an additional 3-year term.

Faith Sonksen will return for a second term and Debby Prescott, Judy Baier, and Lisa Spitler will begin a new term as Deacon.

Trisha Crawford, Judy Clauson, and Jennifer Owen-Kuhn will be returning to serve as Elder for a second term. Jodi Fabrizio concluded her service as an elder and a faithful member of the Missions Committee. We thank her for her dedicated service.

Members of the 2024 Nominating Committee were: Judy Clauson – Session, Christina Sales – Session, Karen Siler, Chair, Vicki Cose, Lori Johnson, Susan Larsen, and Mark Schreiner. Trisha Crawford, Session, Curt Edler, and Tasha Knight will be joining the committee, pending congregational approval. Judy Clauson will be leaving the committee and serving on Worship and Music. Karen Siler has served two terms and will be leaving the committee.

This year the Nominating Committee is grateful for the willingness and generosity of the congregation of Westminster Presbyterian in participating in the decision making and planning of the church. I would like to thank all WPC members for their dedication, especially those finishing their committee duties.

I encourage everyone to be an active and engaged member of our Church and reach out to the Committee Chairs or Session members throughout the upcoming year if you are interested in serving our Church.

“Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.” 1 Peter 4:10

Respectfully submitted,
Karen Siler | Chair of Nominating



PERSONNEL



Jeanne Speas
Personnel Chair

The purpose of the Personnel Committee is: "To be the standing committee of Session responsible for providing leadership in all areas of personnel management within Westminster Presbyterian Church."

To that end, 2024 was a relatively stable year, personnel-wise. We were fully staffed, and no changes were made, for which we were all grateful. The committee addressed some policy issues including drafting a confidentiality policy and a parental leave policy for Session's approval.

Calli Tenson, Becca Hoffman and Dee Jordan all attended a conference in Atlanta, Georgia in the spring and each came away with great ideas for our church. Jodi Dieken is looking for an appropriate conference pertaining to church office administration, as well.

In the fall, as Pastor Jonny had annual performance reviews with all of the staff, our committee again asked the staff to complete reviews on Pastor Craig. While we will not reveal the actual responses, suffice it to say that Pastor Craig is held in high regard by the church staff.

We submitted our budget for 2025 on time to Finance and hope it will be approved. We look forward to next year and more great things to happen at Westminster Presbyterian Church!

Committee members: Kristie Brown, Scott Cose, Eric Johnson, Jesse Knight, Jennifer Owen-Kuhn, Amy Miehe, Jeanne Speas and Joe Vich

Respectfully submitted,
Jeanne Speas | Chair of Personnel



PROPERTY



Don Kester
Property Chair

The Property Committee is responsible for maintaining the Building and Grounds of the church property. Our budget has line items for utility bills, maintenance contracts, snow and lawn care, kitchen and janitorial supplies, insurance, new equipment, equipment repair, and maintenance of the church van. We also set aside money annually for major repair costs of the church building.

Members of the property committee in 2024 were: Loren Duchman, Mark Kennedy, Don Kester, Dan Grosser, Dwight Van Wyngarden, Steve Grimm, Rick Gorman, Dean Thede, and Troy Elliott. Sue Brainard and Marv DeWaard will be joining our committee this coming year.

We have a company that takes care of our lawn fertilizing and weed control, and another company that takes care of parking lot snow removal. Lawn mowing is done by members of the property committee, as is the sidewalk salting and snow shoveling. Larry Nosbisch is our part-time maintenance person, and also does room set-ups when needed. We are very lucky to have the services of Jennifer & Kara Cleaning come in each week to clean the church. We had a Spring outdoor clean-up, with members of Westminster helping to clean the grounds outside.

This year we replaced the lights in the sanctuary with LED bulbs, making it brighter and more cost efficient. New tables have been purchased to replace some old, worn-out ones, and lighting in the back parking area has been improved.

There are always a lot of little things that need to be done to keep a building like Westminster running, and I want to thank every member of the committee for their willingness to always help.



Respectfully submitted,
Don Kester | Chair of Property

Our bright Sanctuary lighting that our awesome property team changed out this fall!



WORSHIP & MUSIC AT A GLANCE

HARMONIOUS LEADERSHIP



COMMITTEE MEMBERS

Kim Porter – Chair
Kendal Crawford
Kerri Powell
Shirley Van Wyngarden

Judy Kester
Marv DeWaard
Connie Duchman
Amy Greve

STAFF

Charissa Lambert
Calli Tenson
Aaron Hansen



VARIED AVENUES FOR WORSHIP

WORSHIP AND MUSIC is proud to support two services--Traditional and Modern--as well as a variety of opportunities for musical expression including Chancel Choir, Handbells, and kids choirs.

EVENTS FOR EVERYONE

CHRISTMAS PAGEANT

COCOA & CAROLS

CHURCH MICE

HANDBELL CONCERT

CHRISTMAS CANTATA

MESSENGER CHOIR



OPPORTUNITIES TO SERVE & CONNECT

CHANCEL CHOIR

LITURGISTS

MUSICIANS

MEISTERINGERS

WORSHIP TEAM

TECH



WORSHIP & MUSIC



Kim Porter

Worship & Music Chair

In the worship and music area, we have taken the opportunity to make some changes in 2024. Traditional Service meets at 9am and the Modern Service meets at 10:15. We are continuing to advance our efforts to grow both services.

The technical team has worked very hard to maintain our equipment in both areas of the building that we use for services. There were repairs and updated equipment done in both areas to update our broadcasting.

Special music was presented for Easter.

Aaron Hansen was hired as the handbell director and each month the group rings beautiful music.

A Calvin Institute vital worship grant was applied for by Alice Shirey and Jonny Craig and received, which has allowed for daily scripture focus which comes on email for a back to basics approach for worship. Guest preacher Ashlee Eiland came and spoke to us in this fall. We added a new service of ecumenical communion and worship on election night. Pastor Alice is leading this grant effort.

All the groups along with the bells sang and played for Cocoa and Carols, which was well attended. We had a special guest elf in attendance as well as Santa.

For Advent the chancel choir cantata was accompanied with a mini orchestra. The youth choir presented a lovely version of the birth of Jesus. The bell choir did a wonderful worship presentation. For Christmas Eve we had two services which were well attended.

Respectfully submitted,
Kim Porter | Chair of Worship & Music



Calli Tenson

Youth & Worship

This year, we've seen exciting growth in our second service music ministry! Not only has our team grown in number, but we've also built stronger relationships with one another. We truly value the time we spend together before rehearsals—taking time to connect and in fellowship helps create a deeper sense of community within our team. We are looking forward to welcoming more members to the worship team as we continue to grow together.

We've also been intentional in selecting the songs we sing in the second service, curating a collection of meaningful, powerful, and praise-focused music throughout the year. Our goal is to maintain a balanced "song diet" that reflects the full journey of faith. We aim to celebrate God in the highs, fix our eyes on Jesus in the lows, and invite the Holy Spirit to move in and through us as we worship. It's been a joy to witness how music helps our congregation connect more deeply with God's presence.

In addition to musical growth, we were also fortunate to propose a technology upgrade for the Shared Life Center, which was approved by both the Endowment Committee and Session. These upgrades have already made a noticeable difference, and we've received positive feedback on the improvements. The sound quality has dramatically improved, and we are excited to continue enhancing the worship experience in the future. We are increasingly grateful for our modern worship program and everything it offers and points us towards.

Respectfully submitted,
Calli Tenson | Youth & Modern Worship Director

PEACEMAKERS & PRESBYTERIAN WOMEN

PEACEMAKERS

Our Peacemakers Quilting group has gone through some changes in 2024.

We have gained two new women who help with us.

We did a thorough, clean out, cleanup and rearrange of the fabric in the cabinets, the sewing machines, and the furniture fixtures. All the sewing machines have been professionally maintained.

For this year, all of the quilts that we made have been donated to the veterans who have a strong need.

We have remodeled the room by removing the 1958 vintage floor and replacing it with modern commercial grade vinyl tile planks. This required us to totally empty the room of anything sitting on the floor, which was quite a task. We moved over to the small library room across the hall for that temporary time. Once the remediation of the old floor was done, and the new one was installed, the walls looked awful. Larry did a wonderful job painting the walls with a lovely light gray, and putting a new slightly darker color on the wooden cabinetry in the room.

We meet on Thursday mornings starting at nine until about noon. We're always looking for more folks to help whether you have sewing abilities or not because we have jobs of several different kinds that don't require sewing.

Respectfully submitted,
Kim Porter



PRESBYTERIAN WOMEN

The Presbyterian Women no longer meet on a monthly basis. However, a group of these women help to set up, serve dinners and clean up following funerals. The dinners are catered. We usually provide drinks and at times the desserts. We are honored to do this for the families.

Respectfully submitted,
Jean Gardner



2025 COMMITTEE LISTS

ELDERS

June Klein-Bacon, Judy Clauson, Scott Cose, Trisha Crawford, Bonnie Smith-Davis, Marv DeWaard, Rick Gorman, Ryan Greve, Matt Haines, Don Kester, Jennifer Owen-Kuhn, Jeff Morgan, Kim Porter, Kerri Powell, Christina Sales

DEACONS

Judy Baier, Sara Cornette, Vicki Cose, Jean Gardner, Susan Larsen, Ann Northey, Nancy Osgood, Debby Prescott, Faith Sonksen, Lisa Spitler, Troyce Vich, Heidi Warrington

CHRISTIAN EDUCATION

Sarah Alberts, Jacque Bilyeu, Steven Jordan, Jeff Morgan, Regina Porter, Jeff Sales, Mike Sinram

ENDOWMENT

Ron Coenen, Bob Heaton, Sam Holden, Eric Johnson, Jeff Morgan, Kathy Schreiner, Shelly Smith

FINANCE

Jolan Adams, June Klein-Bacon, Felicia Cass, Jerry Clauson, Ryan Greve, Matt Loesche, Joel Powell, Chuck Shirey

MISSIONS

Ruben Carrion, Bonnie Smith-Davis, Matt Haines, Gary Iversen, Jackie Malecek, Missy Pooock, Regina River, Lois Sinram

NOMINATING

Judy Clauson, Vicki Cose, Trisha Crawford, Curt Edler, Lori Johnson, Tasha Knight, Susan Larsen, Christina Sales, Mark Schreiner, Karen Siler

PERSONNEL

Kristie Brown, Nikki Carrion, Scott Cose, Carrie Heinzerling, Eric Johnson, Jesse Knight, Jennifer Owen-Kuhn, Jeanne Speas, Joe Vich

PROPERTY

Sue Brainard, Marv DeWaard, Loren Duchman, Troy Elliott, Rick Gorman, Steve Grimm, Dan Grosser, Mark Kennedy, Don Kester, Dean Thede, Dwight Van Wyngarden

STEWARSHIP

Harrison Cass, Ryan Greve, Margo Grimm, Cindy Thede

WORSHIP & MUSIC

Judy Clauson, Kendal Crawford, Connie Duchman, Amy Greve, Kim Porter, Kerri Powell, Emma Riordan, Shirley Van Wyngarden

