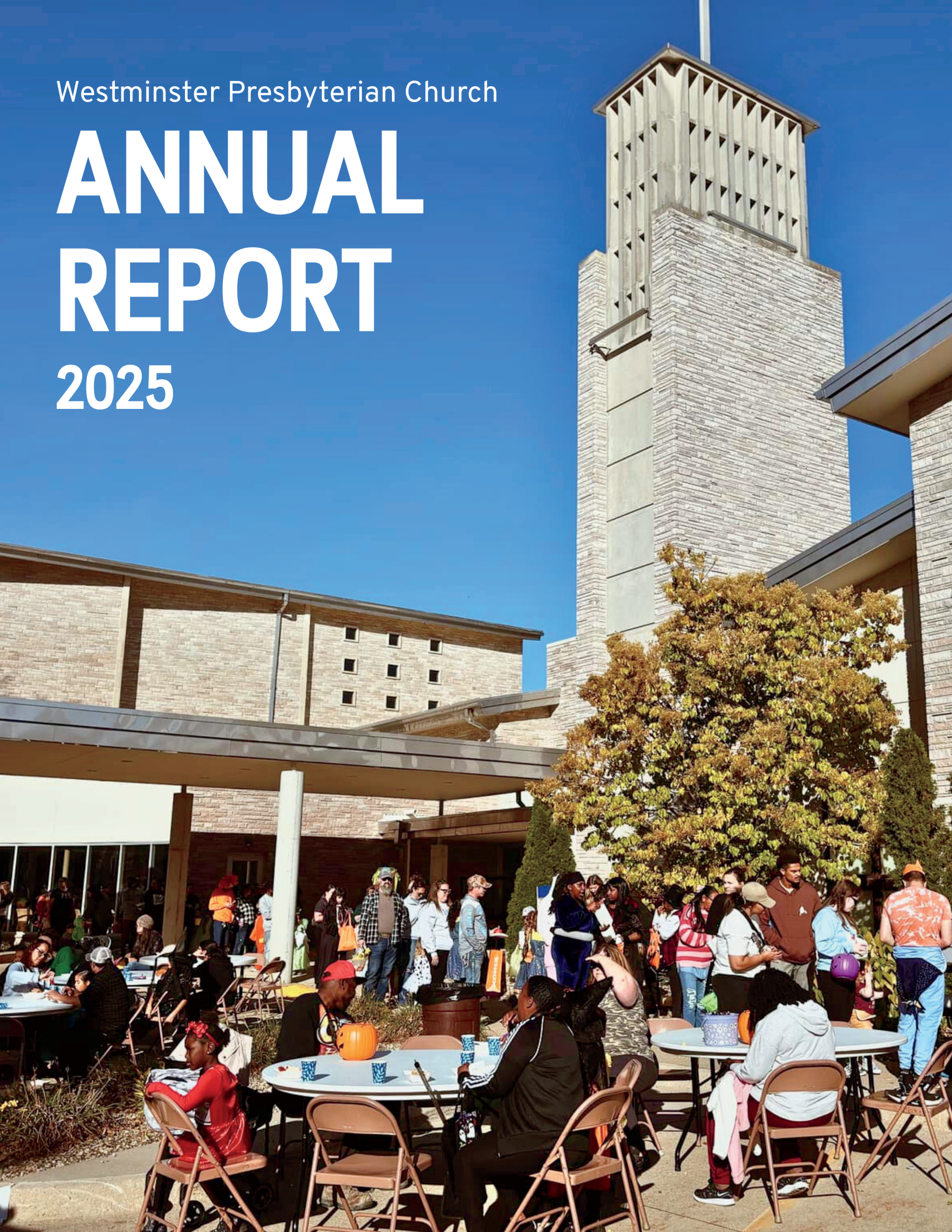


Westminster Presbyterian Church

ANNUAL REPORT 2025



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WESTMINSTER STAFF



Jonny Craig
Senior Pastor



Jodi Dieken
Office Manager



Becky Dietz
Financial Secretary



Troy Elliott
Facilities Set Up



Aaron Hansen
Handbell Director



Becca Hoffman
Christian Education



Dee Jordan
Member Care



Charissa Lambert
Music Director



Dr. Mariko Morita
Organist



Alice Shirey
Teaching Associate



Calli Tenson
Youth & Worship



REMEMBERING THOSE WE LOST THIS YEAR

Cheryl Rammelsberg	Jan 4
Dorothy Garrison	Jan 14
Evan Hultman	Feb 16
Betty Hellman	Mar 30
Julie Ireland	Apr 1
Ed Sergeant	Jun 2
Richard Amfahr	Sep 20
John Eveland	Sep 28
Sue Baldwin	Oct 27
Alice Diehl	Nov 8
Jim Mather	Nov 22
Jim De Koster	Nov 26



And I heard a loud voice from the throne saying, "Look! God's dwelling place is now among the people, and he will dwell with them... 'He will wipe every tear from their eyes. There will be no more death' or mourning or crying or pain, for the old order of things has passed away."

REVELATION 21:3-4





FROM THE PASTOR

It's an impossible task to encapsulate the life of Westminster in a few paragraphs (or even pages). Not because I don't have things to report, but because it's truly a challenge to capture just how special this community is and the beautiful ways we've worked alongside God and each other to be a place of welcome and belonging—and a people who live out Christ's love in and outside of the church walls.

As we look at 2025, it's clear that we're working together to create a flourishing, connected congregation. Our staff and committees were hard at work throughout the year creating programs and opportunities to share the love of God. Dedicated volunteers and leaders did incredible ministry here in our building and out in our community. And we continue to see the Spirit at work in and among our congregation.

But what's harder to capture in a report are the small moments that knit a church family together. The conversations that happen in the coffee house, where joys and trials are shared. The nourishment of the communion table, where we remember that through Christ's work on our behalf, we have been made new. The kids running wildly through the lobby as they wait for their parents to finish conversations and take them to lunch. These glimmers of grace aren't easily translated as data points, but they're the scaffold on which our community life is built. As you read through this report, I pray that God gives you the vision to read between the lines and see those glimmers.

In 2025, we continued to offer space on Wednesday nights for kids and students (page 7), Sunday morning services and special events with incredible music (page 28), and special events like Easter Joy, Trunk or Treat, and VBS where hundreds of kids and families experienced God's love (page 8). We also hosted the 45th annual Christmas Dinner (page 22), deepened our partnership with Kingsley Elementary School (page 16), and offered popular classes for adults to grow in their faith and deepen their relationships with Jesus and one another (page 10). While these events and programs may be a consistent part of our life together, I don't take for granted the hard work of our staff and volunteers that kept these ministry rhythms moving. (Thank you!)

In addition to our regular ministries, 2025 was also a year of newness and innovation. Over the summer and into the fall, we refreshed and updated our facilities to continue to create a welcoming atmosphere in our building (page 26). In July, our congregation painted, cleaned, and organized at Youth Art Team and Building Bright Beginnings through the Day of Service (page 23). And in November, in partnership with the Presbytery and through the generosity of a grant from the Rick Vesley estate, we hosted the Woven Conference, where nearly 100 people connected, learned, and grew in their faith together.

I could go on and on talking about the thousands of pounds of food handed out by our food pantry (page 22), kids going to camp and on mission trips (page 13), our new confirmation program (page 13), and the tens of thousands of dollars distributed by our Mission Committee locally and around the world (page 22). But as I run out of space at the bottom of the page what I most want to express is how profoundly grateful I am to serve as the pastor of Westminster Presbyterian Church. Thanks for making 2025 an incredible year and I look forward to many, many more.

Pastor Jonny
JONNY CRAIG | PASTOR

SESSION REPORT

2025 AT A GLANCE



TOTAL MEMBERSHIP
387



AVG. ATTENDANCE
167



BAPTISMS
3



CONFIRMATIONS
5



NEW MEMBERS
9



Trunk or Treat



Food Pantry



Day of Service



VBS



Family Olympics



Youth

CHRISTIAN EDUCATION AT A GLANCE

COLLABORATIVE LEADERSHIP

COMMITTEE MEMBERS

Jeff Morgan – Chair
Steven Jordan
Regina Porter
Sarah Alberts

Jeff Sales
Mike Sinram
Holly Ritter

STAFF

Becca Hoffman
Calli Tenson
Dee Jordan



OPPORTUNITIES FOR EVERY STAGE

CHRISTIAN EDUCATION offers Sunday School, events, groups and opportunities for Spiritual growth for people in every life stage.

ENGAGING EVENTS

VBS

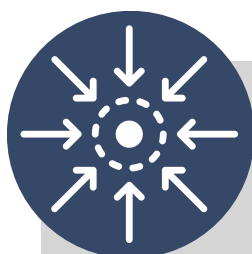
PALMERS

FAMILY OLYMPICS

EASTER JOY

TRUNK OR TREAT

WINTER CARNIVAL



CHILDREN AND YOUTH FOCUS

CHILDREN: Sunday morning and Wednesday night classes for kids 3 years through 5th grade. VBS Program reaching 100 kids.

YOUTH: Confirmation, Middle and High School youth group, Great Escape, mission trip, fall retreats.



CHRISTIAN EDUCATION



Becca Hoffman
Christian Education

Children's Ministry (3yr old–5th grade)

Sunday School – This year, our Sunday School program for 3-year-olds through Kindergarten was led by myself with assistance from Phoebe Morgan and Payton Hoffman. We have been using the Spark House Curriculum, which focuses on the goodness of God. Through engaging Bible stories, fun games, and creative crafts, children are learning how to live like Jesus.

For our 1st through 5th graders, Jeff Morgan led the classes with the help of Delia Morgan, using the Grow Curriculum. This curriculum teaches children how to reflect God's love and live out His teachings through enriching activities that captivate their hearts and minds.

We are so grateful for our amazing group of substitute teachers who supported the program, including Sue Brainard, Scott and Vicki Cose and Sarah and Cody Alberts. Their dedication helped make our Sunday School experience even more impactful.

Thank you to everyone who contributed to the growth and spiritual development of our children!

Wes Pres Kids – Thanks to the generous giving of our members, we are able to continue offering a free meal to all who wish to join us on Wednesday nights. This amazing offering has been a blessing to our church family, and we are currently serving approximately 60–75 people each week. After the meal, activities begin for all ages.

For our 2nd through 5th graders, Cody and Sarah Alberts, and I have been leading the lesson portion. Sue Brainard, along with McKenna Galanits, leads the 3-year-olds through 1st Grade. We are using the Grow Curriculum, which focuses on four key spiritual habits: Spend Time with God, Use Your Gifts, Spend Time with Others, and Share Your Story. Each week, the children explore a different "Big Idea," relating one of these habits to the Bible story for the week and applying it to their everyday lives. In addition, a memory verse is included in each series for the children to learn and memorize.

Mike Sinram has been leading game time, which focuses on building teamwork, coordination, physical movement, and—most importantly—fun!

Thank you to everyone involved in making Wednesday nights a vibrant and meaningful time for our families!



CHRISTIAN EDUCATION

Events – We offer a number of different special events throughout the year. As we began the new year, we're excited to kick off January with our Winter Carnival for the Wednesday night kids. The event is packed with carnival-style games, a bouncy house, a cupcake walk, and plenty of fun prizes! It's a great way to reconnect after the winter break and get back into the swing of things.

One of our standout community outreach events is Easter Joy, held every year. This event brings hundreds of kids together for a day of fun with games, delicious food, crafts, photos with the Easter Bunny, bouncy houses, face painting, baby chicks and of course, an Easter egg hunt! It's always a memorable day for families in our church and our community.

To close out our Wes Pres Wednesday program year, we celebrate with a picnic outdoors. Our menu includes grilled burgers, hot dogs, chips, potato salad, beans, and dessert. After the meal, the kids enjoy various activities such as disc golf, a bouncy house, gaga ball pit and an obstacle course.

In June, we held our Vacation Bible School (VBS), with about 90 kids from our church and the community joining in for a week of fun and faith. The theme for 2025 was Road Trip – On the go with God, centered around Joshua 1:9 "The Lord your God is with you wherever you go." The campers learned God is with us on the journey, God is with us when we're lonely, God is with us when we go off course, God is with us when we're joyful and God is with us near and far.



Throughout the week, they engaged in Bible stories, crafts, games, dancing, and heartwarming story time sessions. We're so grateful for the volunteers and leaders who made this special week possible! Special shout out to the Morgan family for their amazing stage decorations and mascot costume! Their talent is amazing and makes the large group sessions so memorable.

In July, following our Fourth of July Picnic, we host the Family Olympics. This year, eight teams competed in a variety of fun and silly games, all aiming for the top spot. The event wrapped up with an impromptu water balloon fight—which was especially welcome on such a hot day! Many people stayed to watch and cheer on the family teams, creating a lively and supportive atmosphere. The Family Olympics are a wonderful way for everyone to stay connected during the busy summer months and for parents to actively engage and have fun with their kids.



CHRISTIAN EDUCATION

In August, we kicked off the program year with our Palmers Family Fun Night. This tradition allows everyone to gather, share a meal, and enjoy the wide range of activities at Palmers. It's a wonderful way to reconnect after the summer break and get kids registered and excited for the new year.

Our Trunk or Treat event was another resounding success! With over 600 hot dogs and popcorn served, kids and families enjoyed trick-or-treating from 20 uniquely decorated trunks. The event also featured pumpkin painting and fall-themed games.

To wrap up the year, we celebrated with a Winter Olympics: Christmas Edition! Youth and children came together for an evening packed with fun games, laughter, and lots of energy. We watched the Christmas story, danced our hearts out to festive music, and made great memories together. Smiles were everywhere—fun was definitely had by ALL!

None of these activities would be possible without the amazing work of our dedicated volunteers. We are incredibly thankful for the time and energy they contribute to making these events successful. Their commitment helps our entire church family, from children to adults, grow in faith and community.



CHRISTIAN EDUCATION

Adults

Adult Sunday School Sermon Talkback – We continued with the Sunday morning Sermon Talkback class at 10:15 following the 9 AM worship service. This group, which discussed the sermon from the morning, was led by a group of fun, talented facilitators and led to interesting and encouraging conversation. If you would like to dig deeper into sermon content, this group is for you!

Alice Shirey

The Summer Book Club – Pastors Jonny and Alice continued the lively tradition of leading a book discussion group over the summer. We read the eye-opening book “What is the Bible?” by Rob Bell. To say we had animated conversation would be an understatement! People shared new insights, a wide variety of opinions and deeply respectful exchanges about the Scriptures while, at the same time, having a lot of fun! Stay tuned for the Summer Book Club 2026 book selection and join us!

Alice Shirey

Women’s Groups–

The **Women's Bible Study** meets via Zoom on Mondays from 9 to 10 a.m. In 2025, we finished our study of “Highlights of the Old Testament” and in the fall began a study of how the gospels are the fulfillment of Old Testament promises. We continued to support, enjoy, and pray for each other.

We invite any interested women to join us. Please contact Cathy Young at cathyyoung4@gmail.com for more information.

Rev. Cathy Young

The **Women of Westminster** meets on Wednesday evenings in the coffee shop from 6–7pm and welcome you to join us. This group of 10–15 women gather to fellowship with each other in friendship and faith and spend time studying Scripture through reading and guided discussion. This year’s topics have included “Encounters with Jesus” where we examined our lives and sought hope in Jesus who is waiting to meet us to offer what we need most. We then explored how our “Sense of Self” – an understanding of how we think and feel about ourselves – impacts our peace of mind, creativity, ability to engage in the world, as well as our relationships with others and our relationship with God.

We end 2025 and begin 2026 by studying the topic of “Busyness.” While there are times that it may seem impossible to focus beyond the noise of daily demands, we seek opportunities for greater awareness and engagement with God. Each of our studies this year come from Life Guide Bible Study and provide us an opportunity to spend time together in prayer, fellowship and study.

June Klein-Bacon



CHRISTIAN EDUCATION

Tuesday Night Women's Study – Ann Lyons and Alice Shirey led two studies this year: One using material from Shauna Niequist's book "I Guess I Haven't Learned that Yet" and another based on Bob Goff's book and study guide, "Undistracted." The Coffee House was full, as members and non-members of Westminster gathered around tables to cheer one another on in life and faith. Many of the women who joined us on Tuesday nights now attend worship on Sunday mornings, which is a fun side benefit for all of us involved.

Alice Shirey

Daily Scripture – A small team of faithful writers created daily emails which included a Scripture passage, space for reflection, and a call to respond to the text for the day! These entries are short and accessible. No Bible knowledge needed at all! If you would like to receive the Daily Scripture emails in your inbox each morning, please let the church office know!

Alice Shirey

Men's Groups –

Men's Tuesday Morning

Westminster's Men's Bible Study meets every Tuesday from 9:00 to 10:00 a.m. in the Coffee House and is open to all men in the community. Attendance is never mandatory—come when you can, as often as you like. Men of any background are welcome, including those who are simply curious or exploring faith. No preparation is needed—just come as you are.

Our time together is built around both fellowship and Scripture. We begin by visiting, encouraging one another, and sharing what's happening in life. Then, using a provided lesson plan as our guide, we study God's Word in a relaxed and respectful setting.



Each week's guided lesson plan gives simple structure for reading Bible passages and talking through them together. Conversation naturally turns to the meaning of the text and its relevance to everyday life—how Scripture speaks to real questions, decisions, relationships, and challenges. Lesson plans are provided, advanced study is not required, and participation is always voluntary. Questions are welcome, and no one is put on the spot—you're free to listen quietly or join the discussion as you feel comfortable.

We gather with a clear purpose: to grow in understanding of God's Word, strengthen faith, build meaningful relationships, pray for and support one another, and apply biblical truth to everyday life.

William Kay



CHRISTIAN EDUCATION

Wednesday Night Men's Group may be small in numbers but mighty in spirit! Last year I accidentally submitted the previous year's information so I'm going to briefly discuss the last two years.

In the Spring of 2024 we finished the multi-volume series Authentic Manhood, based on the 33 years of the life and teachings of Jesus Christ and how, even to this day, it applies to men of today. If anyone is interested, the DVDs and workbooks are available in the library. Contact Matt Engelhardt with any questions.

The fall of 2024, under the suggestion of Pastor Jonny, we started a few YouTube series presented by Pastor Andy Stanley. The first series was Brand New. It takes the ideas of church as we know it, and turns it on it's head. Each episode was about forty minutes, so we'd split them between two Wednesdays. We usually spend the first ten to fifteen minutes of class discussing issues that have come up in our personal lives and we are free to share whatever we want without fear of shame or judgment. The next series by Pastor Andy was The Fundamental List. This series focused on recovering the essentials of faith, aiming to define what a person must believe, not just do, to be a follower of Jesus Christ. Again, with this series we'd usually break into two-week parts with discussion about what we just watched and the on-goings in our personal lives. We finished The Fundamental List in the middle of the fall of 2025. Having enjoyed Pastor Andy's teachings and his style, we decided to continue finding series by him on YouTube. We just recently started a series Love, Dates and Heartbreaks. We hope this will offer some insight that will improve our relationship with our loved ones.

Every so often, we decide as a group to meet at LJ's Grill for supper instead of meeting for class. It's a great way to catch up with the dealings of our lives, and not feel pressured to watch the video without having time to talk. During the summer, we will get together a few times to stay in touch, and keep active in each other's lives.

Matt Engelhardt

.....

A heartfelt thank you to everyone who has contributed, supported, prayed, encouraged, or participated in our Christian Education events and programs. You are truly God's gift, and I appreciate each and every one of you more than words can say.

Respectfully submitted,
Rebecca Hoffman | Christian Education Director



CHRISTIAN EDUCATION



Calli Tenson
Youth & Worship

Our Youth Ministry experienced a meaningful year of growth, service, fun, and spiritual formation in 2025. We are deeply grateful for the dedicated volunteers, parents, and church members whose support and encouragement continue to shape a strong, faith-centered community for our students. Through worship, learning, service, and fellowship, our youth were given numerous opportunities to grow in Christ and live out their faith.

This year, students actively participated in fundraising efforts to support camps, retreats, and mission opportunities. Through two primary fundraisers—the Wes Pres t-shirt sale and a student-led car wash—students raised several hundred dollars toward youth scholarships. The car wash alone raised over \$700, demonstrating strong community support and student initiative. These fundraisers not only provided financial assistance for camps, retreats, and mission trips, but also helped instill responsibility, teamwork, and stewardship among our youth.



Camps, retreats, and mission experiences continued to play a vital role in our ministry. Students attended Great Escape and Riverside Bible Camp, where shared experiences ranged from light-hearted travel mishaps to deeply impactful moments of prayer, faith conversations, and life-changing commitments to Christ. Additionally, our mission trip to Memphis, Tennessee offered students the opportunity to serve others while experiencing faith beyond their local context.



A significant milestone in 2025 was the introduction of our new Confirmation Program and Youth Mentorship Program. These initiatives were designed to intentionally support students in their faith development, provide consistent spiritual guidance, and strengthen intergenerational relationships within the church. Early engagement and feedback have been encouraging as these programs continue to grow.



COMMITTEE & STAFF REPORTS

CHRISTIAN EDUCATION

2025 ANNUAL REPORT

Looking ahead, we are excited about the continued growth of the Youth Ministry. Our vision includes expanding service opportunities, deepening our relationships with one another, and further developing leadership pathways for older students. We remain committed to equipping our youth to face the challenges of the world while growing in a lifelong relationship with Christ.

The Youth Ministry remains a vibrant and active part of our church family. We are thankful for the passion of our students and the faithful support of our volunteers, parents, and congregation. We look forward to the continued impact our youth will have on the church and the community in the year ahead and are grateful for your ongoing prayers and support as we disciple the next generation of leaders in Christ.



Respectfully submitted,
Calli Tenson | Youth & Modern Worship Director



CHRISTIAN EDUCATION



Dee Jordan
Member Care

Our nursery is open during worship times and during our Wes Pres Wednesday program. We welcome all children from birth to kindergarten (with special accommodations when needed).

We are pleased that our staff take pride in providing a clean and safe environment for the children of Westminster.

We have a system in place to keep children safe with a sign-in and out for each event and currently have 5 nursery staff and one director.

Respectfully submitted,,
Dee Jordan | Director of Member Care and Nursery

DATES TO REMEMBER FOR 2026:

FAMILY

Chili/Soup Cook Off	February 22
Family Movie Night	February 27
Family Worship	April 1
Easter Joy	April 4
Graduation Sunday	April 26
Last WPW* Picnic	April 29
Confirmation Sunday	May 3
VBS	June 15-19
Picnic/Family Olympics	July 5
Palmer's	August 19
Begin WPW*	August 26
Trunk or Treat	October 25
Cocoa & Carols	December 6

YOUTH

Youth Survivor Night	February 20
Mall of America	March 15
Confirmation Retreat	April 10
Great Escape	July 13-18
High School Trip	July 19-24
Confirmation Retreat	August 29-30
Mid. Sch. Halloween Party	October 23
Middle School Retreat	November 6-7
High School Retreat	November 20-22

*WesPres Wednesday



DEACONS



Westminster Deacons are: Sara Cornette, Faith Sonksen, Jean Gardner, Ann Northey, Susan Larsen, Heidi Warrington, Lisa Spitler, Nancy Osgood, Debby Prescott, Troyce Vich, Judy Baier and Vicki Cose. These twelve Deacons are a dedicated and diligent group serving our congregation. Dee Jordan serves as our staff liaison. She visits many folks supplying us with health issues, prayer concerns or any other important information needed for our care list members. Dee also relays any pertinent pastoral concerns to Pastor Jonny Craig.

We have a care team list whom we visit, listen, and encourage, mail cards, make phone calls, transport to appointments, give communion and make contacts with family members.

The G-Love tree supplied hats, scarves, and mittens to children at Lowell Elem. They are always grateful to receive the gifts to ensure students are kept warm at recess or going to/from home.

Easter lilies were purchased and delivered to our shut ins. Each person likes the beauty of the flowers as many are unable to attend Easter services.

Kingsley staff members are treated to an annual year end luncheon in June. Hot sandwiches, 2 salads, chips and desserts are served to our Partners in Education as a thank you for their yearlong efforts.

Try Pie served yummy desserts during our Back to Church Sunday in September. Deacons give money to help fund this fantastic non-profit organization. Congregation members enjoy the treats.

Poinsettias were purchased from Phoebe Morgan, one of our youth members, as she was selling them as a fund raiser for a trip to Europe this summer. The Deacons voted to order the flowers from Phoebe to help fund her orchestra travels. The flowers were delivered prior to Thanksgiving which allowed our care list members to bask in their beauty for the holidays. All who receive them are grateful that our church continues to be mindful of their membership.

The Deacons chose to purchase Christmas items for a Kingsley Adopt a Family. Personal funds are utilized giving much needed gifts to help the children and their families have a wonderful and joyous holiday.

"Behind the scenes and quiet leadership" occurs within the Deacons. During our meetings, ample prayer concerns, discussions and awareness of our shut ins and other congregational needs are addressed. The Deacons truly care about Westminster's staff, members, and shut ins, as well as giving back to our community. Several Deacons mail monthly birthday cards to our Westminster family members.



DEACONS

Susan Larsen, Vicki Cose and Heidi Warrington will conclude their Deacon responsibilities concluding six years of service. We are very appreciative of their dedication and willingness as spiritual care leaders. Troyce Vich agreed to remain as a Deacon for three more years as her term was going to conclude.

The Deacons are a vital, loyal and beautiful example of Christ's disciples. It has been an extreme personal pleasure to be a Deacon and lead as moderator. Many praises and heartfelt thank you to each of these wonderful individuals as they are committed to serve our care list congregation members.

Respectfully submitted,
Vicki Cose | Chair of Deacons



Dee Jordan
 Member Care

I am very grateful for the opportunity to serve as the Director of Member Care. This role exists to care for the needs of our church community while also providing meaningful support to the church as a whole. A significant part of my ministry involves building and maintaining relationships with our members through regular visits and calls. These touchpoints allow me to offer support, check in on well-being, and remain connected to those in our congregation.

This includes visits to retirement communities, individual homes, and hospitals. In addition, I regularly meet with small groups from our church for lunch and/or coffee, which has been a valuable way to foster connection and care within our church family.

I also oversee the First Impressions Ministry, working to ensure that every person who walks through our doors feels welcome and comfortable. This includes scheduling greeters at each entrance for our worship services to warmly welcome both members and guests.

Each week, I follow up with visitors who complete a Visitor Card by sending a postcard and email. I have developed a workflow designed to guide visitors through next steps toward involvement and/or membership in our church. As part of this effort, we hosted one "Get to Know Us" gathering, where we shared the history of our church and provided information for regular visitors. As a result, we joyfully welcomed nine new members into membership during our April 6 worship services.

I work closely with the Pastor to ensure that emergency needs within the church community are addressed in a timely and caring manner. I also support the Deacons in their ministry to ensure all members are being cared for, attending Deacon meetings and assisting their efforts whenever possible.

I look forward to continuing to build relationships and further getting to know our members and guests in 2026.

Respectfully submitted,
Dee Jordan | Director of Member Care and Nursery



FINANCE & STEWARSHIP AT A GLANCE

FAITHFUL LEADERSHIP



FINANCE

Ryan Greve – Chair
June Klein-Bacon Matt Loesche
Jerry Clauson Jolan Adams
Joel Powell Felicia Cass
 Chuck Shirey

STEWARDSHIP

Cindy Thede
Ryan Greve
Harrison Cass
Margo Grimm

STAFF

Becky Dietz



INTEGRATED OVERSIGHT

FINANCE AND STEWARDSHIP work closely with other committees to determine budgets and oversee spending.

RESPONSIBLE MANAGEMENT



2025 BUDGET

\$674,169

2025 TOTAL SPENDING

\$638,562

2025 TOTAL INCOME

\$642,180

2025 PLEDGES

\$518,500

2026 PLEDGES

\$539,752



FINANCE & STEWARDSHIP



Ryan Greve
Finance Chair

I would like to extend my thanks to everyone for making 2025 another successful year for Westminster. Without your generous support our Church would not thrive. Your participation in this year's Stewardship campaign is greatly appreciated.

For 2025, revenues totaled \$642,180 and expenses amounted to \$638,562 for a surplus of \$3,618 for the year. The 2025 budget, like the 2024 budget, counted on dipping into reserve funds.

With the solid fiscal results, we did not need to dip into the reserve account either year. The various committees and staff have again done a good job of controlling their expenses and providing the Church with great programming throughout the year!

We look forward to continuing these successes into 2026. Session is working diligently on the 2026 budget with fiscal conservatism and spiritual growth as overall goals.

I would like to thank the entire Finance Committee for their time and efforts on safeguarding your gifts. I especially want to acknowledge Felicia Cass for her diligence in service as she has fulfilled her sixth year on the Committee.

Respectfully submitted,
Ryan Greve | Chair of Finance

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Becky Dietz
Financial Secretary

Westminster Stewardship Committee worked together this fall to kick off our Annual 2026 Stewardship Campaign. The Stewardship Campaign helps people recognize that everything they have – their time, talents, and financial contributions – are gifts from God. 2026 theme is "Faith in Action".

Thank you for all the ways that you generously give to Westminster Presbyterian.
Thank you also to our Chair, Ryan Greve.

Respectfully submitted,
Becky Dietz | Financial Secretary



COMMITTEE & STAFF REPORTS

ENDOWMENT

2025 ANNUAL REPORT



Becky Dietz
Financial Secretary

Endowment Funds are kept in trusts and are professionally managed by the Trust Departments of Community Bank & Trust and Lincoln Savings Bank. Investments are in keeping with the philosophy of supporting current needs but with an eye towards growing the investments in the long term to assure increasing level of support over many years to come.

COMMITTEE APPROVED EXPENDITURES FOR 2025

GENERAL ENDOWMENT FUND

(LINCOLN SAVINGS BANK)

Phone updates \$1,496
Member Care Director ½ Salary \$13,390
Church Volunteer T-shirts \$921
Building Door Locks \$3,146

ECKHOFF SPECIAL BUILDING FUND

Furnace Motor \$2,985
Building Door Locks \$11,444
Re-key Doors \$740

SHIREY FUND

(COMMUNITY BANK & TRUST)

Member Care Director ½ Salary \$13,390

ECKHOFF EDUCATION FUND

Christian Education Partial Salary \$10,815
Calvin Grant Expenses \$243
VBS T-Shirts \$1,005
Trunk or Treat Expenses \$500

FERN GRAY FUND

(LINCOLN SAVINGS BANK)

Fern Gray Fund allows members of the church to apply for Scholarships to help fund their college tuition. In 2025, \$27,750 was allocated to seventeen students that applied.

Memorials were contributed to the church from friends and families of Evan (Curly) Hultman

Respectfully submitted,
Becky Dietz | Financial Secretary



MISSION AT A GLANCE

COLLABORATIVE LEADERSHIP



Regina River – Chair
Matt Haines

Gary Iversen
Ruben Carrion
Lois Sinram

Missy Poock
Jackie Malecek
Bonnie Smith-Davis



INTENTIONAL PARTNERSHIPS

Our **MISSION COMMITTEE** connects with and supports ministries that are making an impact in our community and around the world.

FOCUS ON FOOD INSECURITY

FOOD PANTRY

475 Households Served
3,286 Boxes
130,003 Pounds

CHRISTMAS DINNER

45th Year
20 To-Go Meals
135 Hot Meals Served (incl volunteers)



MISSION



Regina River
Mission Chair

Thanks to the faithful giving of Westminster's members and friends, the Mission Committee has been able to support vital causes near and far. This year, we were intentional in stewarding the 10% of church income set aside for mission, ensuring it was shared thoughtfully to meet needs at the local, national, and international levels. However, our work goes far beyond financial support.

Westminster's mission is powered by the hands and feet of our volunteers. Whether you stocked shelves at the Food Pantry, swung a hammer for Habitat for Humanity, or supported our global partners, you have been an essential part of this ministry. We are deeply grateful for your time and generosity.



One of the year's most meaningful moments was the continued growth of the Westminster Food Pantry. In 2025, the pantry served more than 475 households and distributed 3,286 boxes of food—280 more than in 2024. Each of these numbers represents neighbors supported through the steady generosity and faithfulness of our congregation.

Throughout the year, Westminster shared its resources in ways both near and far. Mission funds supported disaster recovery efforts in Texas and helped families facing medical crises through our partnership with the Do Better. Be Better. Foundation.

We also continued our cherished "Blessing" tradition, awarding a \$7,000 gift to Building Bright Beginnings, our neighborhood daycare and preschool, following a congregational vote among eight deserving local organizations.

Our mission work extended beyond financial support to direct care and presence. On Christmas Day, Westminster once again opened its doors to host the Free Christmas Day Dinner, marking the 45th year of this beloved tradition and reflecting our longstanding commitment to hospitality and community.

These examples offer a glimpse of the mission work made possible through the generosity of this congregation. Through gifts of time, talent, and treasure, Westminster continues to reach out in love and service, sharing the compassion of Christ in meaningful ways. We are so thankful for all who made this work possible.



MISSION

The Day of Service – As the culmination of our year-long grant called Back to Basics, over 75 Westminster folks joined together for our first annual Day of Service in late July. We raised as much from generous church members as was provided by the Calvin Institute for this line item of the grant and were able to provide industrial-strength shelving units for the Youth Art Team, and exterior paint, cleaning supplies, and gift bags for our neighborhood childcare center, Building Bright Beginnings. We worked in teams to paint bathrooms, organize art supplies, clean steps and repair art tables. More teams worked to not only paint the exterior of the childcare center, but to disinfect and wash down every crib, highchair and toy so the kiddos could have a sparkling clean experience. Another team packaged thoughtful gift bags for each child, and every hard-working staff member at Building Bright Beginnings. The energy was high, the breakfast before and lunch after our morning of service were magnificent and the consensus from our members and from the organizations we served was unanimous – “Let’s do this again next year!” This was faith in action.

Alice Shirey

Respectfully submitted,

Regina River | Chair of Mission



SUPPORTED MINISTRIES

Northeast Iowa Food Bank

Habitat for Humanity

House of Hope

Love, INC

Salvation Army

Sunday Supper

Self-Help International

Cornerstone of Hope Orphanage



NOMINATING



Lori Johnson
Nominating Chair

The Nominating Committee is responsible for finding active members of the Congregation to serve on standing and certain ad-hoc committees as well as Deacons and Elders. The committee's overall goal is to maintain an engaged group of church members actively serving on each committee.

The committee met in October and November as well as communicated between the two meetings via an online document. This helped to eliminate the number of meetings held as well as help to make the nominating process more efficient. Our goal was to fill all committee, Deacon, and Elder open positions for new 3-year terms or renewal 3-year terms beginning January 2026.

Elders/Session

Both June Klein-Bacon and Rick Gorman have agreed to renew and serve another 3-year term. Carrie Heinzerling, Sara Cornette, and Clint Wrede will become new Elders.

Deacons

Troyce Vich will serve a second term as a Deacon and Tasha Knight, Cheri DeWaard, Stephanie Crook, and Linda Lott will become new Deacons.

The Nominating Committee includes current members Christy Sales, Tasha Knight, Susan Larsen, Curt Edler, Mark Schreiner, Trisha Crawford, and Chair Lori Johnson. Christy Sales agreed to serve a second 3-year term and Heidi Warrington will become a new member of the committee serving her first term. Lori thanked Vicki Cose for her 6 years of service to the committee and noted she will be missed.

Thank you to each of our committee members as well as Deacons and Elders for serving our church and giving of your time and talents to continue to support Westminster's mission to believe, belong, become, and build.

Please let the church office know if you are interested in serving as an Elder, Deacon, or on a committee in the future.

Respectfully submitted,
Lori Johnson | Chair of Nominating



PERSONNEL



Jeanne Speas
Personnel Chair

The objective of the Personnel Committee is to serve the Lord and the congregation, within the vision and call of Westminster Presbyterian Church, through effective personnel management. This oversight includes the provision for supportive care of staff, the assurance of staff accountability, and enabling all personnel to optimize the use of their gifts while balancing the well-being of each staff member.

This year, again, was relatively stable for the Personnel of Westminster Presbyterian Church with only one change in personnel. Larry Nosbisch retired in the summer, and the Personnel Committee voted to approve hiring Troy Elliott to handle light maintenance as well as set-up and tear-down for services and other functions held in the church.

We reviewed and amended the vacation policy for the staff. Staff are now allowed to carry-over five unused vacation days into the new year. This will, hopefully, allow for staff to not have to rush to use days at the end of the year, which is a busy time. In that same vein, we voted to add some “blackout” dates where staff will not be allowed to take vacation (unless extenuating circumstances.) Those blackout dates are Holy Week and December 15 through 25.

Annual salary reviews were done in September in advance of submitting our budget request for 2026. Pastor Craig’s salary recommendation was discussed and voted on using the guidelines of the Presbytery of North Central Iowa and finalized in December after the Stewardship Campaign was completed.

The committee approved providing staff with Christmas bonuses again this year. We want our staff to know how much they are appreciated and that we realize the hard work they do all year long, especially the “above and beyond” work.

Lastly, we again asked the staff to submit reviews on Pastor Craig. Of those received, all were very positive regarding his performance as Head of Staff. While we were not surprised at this, it is reassuring to know that the staff feels recognized, encouraged and supported by Pastor Craig.



2025 Members: Jeanne Speas, Chairperson, Joe Vich, Jesse Knight, Scott Cose, Kristie Brown, Jennifer Owen-Kuhn, Eric Johnson, Nikki Carrion, Carrie Heinzerling

Respectfully submitted,
Jeanne Speas | Chair of Personnel

STAFF PICTURED WITH KINGSLEY PRINCIPAL, ABBY NORGREN



PROPERTY



Don Kester
Property Chair

The Property Committee is responsible for maintaining the Building and Grounds of the Church property. Our budget has line items for utility bills, maintenance contracts, snow and lawn care, kitchen and janitorial supplies, insurance, new equipment and equipment repair, and maintenance of the Church van. We also set aside money annually for major repair costs of the Church building.

Members of the property committee in 2025 were: Loren Duchman, Mark Kennedy, Don Kester, Dan Grosser, Dwight Van Wyngarden, Steve Grimm, Rick Gorman, Dean Thede, Troy Elliott, Sue Brainard and Marv DeWaard.

We have a company that takes care of our lawn fertilizing and weed control, and another company that takes care of parking lot snow removal. Lawn mowing is done by members of the property committee, as is the sidewalk salting and snow shoveling. Larry Nosbisch has left as our part-time maintenance person. Troy Elliott has taken over room set-ups and bell choir set up as needed. We are very lucky to have the services of Jennifer & Kara Cleaning come in each week to clean the church. We had a spring outdoor cleanup, with over 20 members of Westminster helping to clean the outside to get ready for summer. Thank you to all who came to help. As the saying goes, "Many hands make for light work."

This year we installed an automatic door locking system on the front door, back door and door to the food pantry. This has helped make the building more secure.

There are always a lot of little things that need to be done to keep a building like Westminster running, and I want to thank every member of the committee for their willingness to always help.

Respectfully submitted,
Don Kester | Chair of Property

This year alongside some wonderful volunteers, Katie Bogardus and Faith Hoffman, we completed a thoughtful "Church Refresh" focused on caring well for our building and creating a more welcoming environment for all who enter. We updated paint throughout, refreshed furniture, and made intentional improvements to our shared spaces in order to enhance both the look and feel of our church. We are so grateful for the many people who volunteered their time and energy to building furniture, clearing out spaces, and patching walls and ceilings where things were moved. We value maintaining our facilities while creating warm, inviting spaces that support connection, hospitality, and ministry. These fresh updates were wonderful as we hosted our new Woven Conference this year and as we continue to see more visitors and guests come through our doors.

Calli Tenson



WORSHIP & MUSIC AT A GLANCE

HARMONIOUS LEADERSHIP



COMMITTEE MEMBERS

Kerri Powell - Chair
Kendal Crawford
Kim Porter
Shirley Van Wyngarden

Emma Riordan
Marv DeWaard
Connie Duchman
Amy Greve

STAFF

Charissa Lambert
Calli Tenson
Aaron Hansen

VARIED AVENUES FOR WORSHIP



WORSHIP AND MUSIC is proud to support two services--Traditional and Modern--as well as a variety of opportunities for musical expression including Chancel Choir, Handbells, and kids choirs.

EVENTS FOR EVERYONE

CHRISTMAS PAGEANT

EASTER CANTATA

CHURCH MICE

HANDBELL CONCERT

CHRISTMAS CANTATA

MESSENGER CHOIR



OPPORTUNITIES TO SERVE & CONNECT



CHANCEL CHOIR

LITURGISTS

MUSICIANS

MEISTERINGERS

WORSHIP TEAM

TECH



WORSHIP & MUSIC



Charissa Lambert
Traditional Worship

Musically, the 2025 Year for Traditional Worship saw growth in participation and in musical opportunities.

The Chancel Choir added a Spring Cantata to the worship schedule and with the addition of instrumentalists to both the Spring and December Cantatas, the services were truly transformed.

The Meisteringers continued being directed by Aaron Hansen in 2025. Through his expertise and commitment to sharing quality music and continuing the bell choir tradition at Westminster, we are truly blessed as members of both the ensemble and of the congregation.

The Messenger Choir and Church Mice Choir are sharing Sunday performances as we continue to add more members to our youngest choir. The goal is to have the choirs sing once a month during the school year. The Messenger Choir performed both a Spring and Christmas program. The Church Mice were incorporated into the Christmas program, to revive a tradition of years past.

The tradition of Special Music during the Summer months continues with new guests and with familiar friends.

Respectfully submitted,
Charissa Lambert | Traditional Music Director



Calli Tenson
Youth & Worship

The Modern Worship ministry experienced exciting growth and development throughout 2025. Our worship team grew in number, and it also strengthened in relational depth and unity. Our shared moments on Sunday mornings have contributed to a healthier, more connected worship team, and we look forward to welcoming additional musicians and vocalists as the ministry continues to grow.

Throughout the year, careful thought was given to the selection of music for the second service. Songs were chosen to be meaningful, theologically grounded, and praise-focused, creating a balanced “song diet” that reflects the full journey of faith. Through celebration, lament, and moments of surrender, our aim has been to keep Christ at the center of worship and invite the Holy Spirit to move among the congregation. It has been a joy to see how music continues to help worshipers engage more deeply with God’s presence.

We are deeply grateful for the continued growth of the Modern Worship ministry and for the ways it points our church toward God through music, community, and excellence. As we look ahead, we remain committed to cultivating meaningful worship experiences that invite connection, participation, and spiritual transformation.

Respectfully submitted,
Calli Tenson | Youth & Modern Worship Director

PIECEMAKERS & FRIENDSHIP CLUB

PIECEMAKERS

In 2025 the Piecemakers worked together to produce finished quilts for people of all ages, from baby to vintage. We made 49 Quilts.

We had a number of very generous people who donated fabric to our efforts. We also purchased new fabrics, mainly for the backings of the quilts. We continued to use our Accuquilt cutting system and cotton fabric for accurate squares, which we do in two main sizes.

The majority of the quilts went to the Veterans.

Respectfully submitted,
Kim Porter | Chair



FRIENDSHIP CLUB

Friendship Club meets on the first Thursday of the month 8-10 times per year.

A group of about 20 gathers at 6pm and enjoy a potluck meal together. Following the meal is a program with very interesting speakers; ranging topics from butterflies to pottery making and this year we visited the Match Museum.

This monthly gathering is open to anyone who would like to join. This year we had 5 new people join us. Contact me if you have any questions.

Respectfully submitted,
Rick Gorman | Chair



2026 COMMITTEE LISTS

ELDERS

June Klein-Bacon, Judy Clauson, Sara Cornette, Scott Cose, Trisha Crawford, Bonnie Smith-Davis, Marv DeWaard, Rick Gorman, Matt Haines, Carrie Heinzerling, Jennifer Owen-Kuhn, Jeff Morgan, Kerri Powell, Christina Sales, Clint Wrede

DEACONS

Judy Baier, Sara Cornette, Stephanie Crook, Cheri DeWaard, Jean Gardner, Tasha Knight, Linda Lott, Ann Northey, Nancy Osgood, Debby Prescott, Faith Sonksen, Lisa Spitler, Troyce Vich

CHRISTIAN EDUCATION

Sarah Alberts, Jacque Bilyeu, McKenna Galanits, Steven Jordan, Ann Lyons, Jeff Morgan, Regina Porter, Jeff Sales

ENDOWMENT

Ron Coenen, Sam Holden, Gary Iversen, Matt Miehe, Jeff Morgan, Kathy Schreiner, Shelly Smith

FINANCE

Jolan Adams, June Klein-Bacon, Jerry Clauson, Ryan Greve, Matt Loesche, Janet Maxfield, Joel Powell, Chuck Shirey

MISSION

Ruben Carrion, Bonnie Smith-Davis, Matt Haines, Gary Iversen, Jackie Malecek, Missy Poock, Lois Sinram, Clint Wrede

NOMINATING

Trisha Crawford, Curt Edler, Lori Johnson, Tasha Knight, Susan Larsen, Christina Sales, Mark Schreiner, Heidi Warrington

PERSONNEL

Cody Alberts, Kristie Brown, Nikki Carrion, Scott Cose, Carrie Heinzerling, Eric Johnson, Jesse Knight, Jennifer Owen-Kuhn, Pat Lyons

PROPERTY

Sue Brainard, Marv DeWaard, Loren Duchman, Troy Elliott, Tom Glessner, Rick Gorman, Steve Grimm, Dan Grosser, Mark Kennedy, Cole Knight, Dean Thede, Dwight Van Wyngarden

STEWARSHIP

Harrison Cass, Ryan Greve, Margo Grimm, Cindy Thede

WORSHIP & MUSIC

Judy Clauson, Sara Cornette, Kendal Crawford, Connie Duchman, Amy Greve, Kim Porter, Kerri Powell, Emma Riordan, Shirley Van Wyngarden

